

BRAHMAPUTRA VALLEY FERTILIZER CORPORATION LIMITED
(A Government of India Undertaking)

Advertisement No. BVFCL/Pers/Apprentice/316 Date: 29.06.2026

Notification for engagement of Apprentices under Apprentices Act, 1961

The Brahmaputra Valley Fertilizer Corporation Limited (BVFCL), a Government of India Undertaking, situated in Namrup, Assam invites applications from Indian Nationals who are meeting the following qualification & other parameters for engagement as Apprentices under Apprentices Act, 1961/1973 (as amended from time to time) in the Trade/Discipline mentioned below :

A. Educational Qualification, Number of seats in Apprentice category including likely reservations are as follows.

| Department | Discipline | Qualification | No. of seats | UR | SC | ST | OBC (NCL) | EWS |
|-----------------|--|---|--------------|----|----|----|-----------|-----|
| Production | Chemical Engineering | B.E./ B.Tech in Chemical /Production Engineering | 02 | 02 | | | | |
| | Chemical Engineering | Diploma in Chemical /Production Engineering | 02 | 01 | | 01 | | |
| Mechanical | Mechanical Engineering | B.E./ B.Tech in Mechanical Engineering | 02 | 02 | | | | |
| | Mechanical Engineering | Diploma in Mechanical Engineering | 02 | 01 | | 01 | | |
| | Trade Apprentice - Machinist | HSLC + ITI (Machinist) | 01 | | | | 01 | |
| | Trade Apprentice - Draughtsman (Mechanical) | HSLC + ITI Draughtsman (Mechanical) | 01 | 01 | | | | |
| | Trade Apprentice - Welder | HSLC + ITI (Welder) | 02 | 01 | | | 01 | |
| | Trade Apprentice - Fitter | HSLC + ITI (Fitter) | 01 | | | 01 | | |
| | Trade Apprentice - Refrigeration & Air Conditioning Mechanic | HSLC + ITI (Refrigeration & Air Conditioning Mechanic) | 01 | 01 | | | | |
| | Trade Apprentice - Mechanic Diesel | HSLC + ITI (Mechanic Diesel) | 01 | 01 | | | | |
| Electrical | Electrical Engineering | B.E./ B.Tech in Electrical Engineering | 02 | 02 | | | | |
| | Electrical Engineering | Diploma in Electrical Engineering | 02 | 01 | 01 | | | |
| | Trade Apprentice - Electrician | HSLC + ITI (Electrician/Wireman/ Cable Jointer) | 01 | | | | 01 | |
| Instrumentation | Instrumentation/ Electronics and Communication/ Electronics and Telecommunicatio | B.E./ B.Tech in Instrumentation/ Electronics and Communication/ Electronics and | 02 | 01 | 01 | | | |

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| | n/ Electrical and Electronics/ Instrumentation and Control/ Electronics Engineering | Telecommunication/ Electrical and Electronics/ Instrumentation and Control/ Electronics Engineering | | | | | | |
| | Instrumentation/ Electronics and Communication/ Electronics and Telecommunication/ Electrical and Electronics/ Instrumentation and Control/ Electronics Engineering | Diploma in Instrumentation/ Electronics and Communication/ Electronics and Telecommunication/ Electrical and Electronics/ Instrumentation and Control/ Electronics Engineering | 02 | 02 | | | | |
| | Trade Apprentice - Fitter | HSLC + ITI (Fitter) | 01 | | | | | 01 |
| Civil | Civil Engineering | B.E./ B.Tech in Civil Engineering | 02 | 01 | | | 01 | |
| | Civil Engineering | Diploma in Civil Engineering | 02 | 02 | | | | |
| | Trade Apprentice - Plumber | HSLC + ITI (Plumber) | 01 | 01 | | | | |
| | Trade Apprentice - Draughtsman (Civil) | HSLC + ITI Draughtsman (Civil) | 01 | 01 | | | | |
| Fire & Safety | Fire & Safety Engineering | Diploma in Fire & Safety Engineering | 02 | 02 | | | | |
| Finance | B.Com | B.Com | 01 | 01 | | | | |
| Prod/Chemical Lab. | B.Sc | B.Sc | 02 | 01 | | | 01 | |
| HR | B.A | B.A | 02 | 01 | | | 01 | |
| Total | | | 38 | 26 | 02 | 03 | 06 | 01 |

NB: UR- Unreserved, SC –Scheduled Caste, ST- Scheduled Tribe, OBC (NCL)- Other Backward Class (Non- Creamy Layer), EWS- Economically weaker section, PwBD- Persons with benchmark disabilities. Reservation criteria are as per Govt. of India directives.

*Against the vacancy in HR and Finance discipline, PwBD candidates in the category of Orthopedically Handicapped (OH), Partially Blind (PB) and Partially Deaf (PD) may also apply.

The consolidated stipend will be as per Apprenticeship Rules and subject to the amendment time to time.

Note:

1. The qualification prescribed shall be from a recognized Govt. Institute **as full time, regular course** in relevant disciplines with minimum 50% marks in aggregate for General & OBC candidates and 45% marks in aggregate in case of SC/ST/PwBD candidates against reserved positions.

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2. The candidates SHOULD NOT have undergone Apprenticeship earlier or pursuing apprenticeship Training as per the Apprentices Act, 1961/1973 as amended from time to time.
 3. Candidates, who had undergone training or job experience for a period of one year or more after the attainment of ITI qualifications, SHALL NOT be eligible for being engaged as Technician Apprentice.
 4. The applicant applying for the Apprentices SHOULD NOT have completed three years after passing of the qualifying examination as on 01.06.2026.
- B. Age:** Minimum 18 years and maximum 24 years as on **01.06.2026** (Relaxation by 5 years for SC/ST, 3 years for OBC (Non-Creamy Layer)). Candidates belonging to PwBD categories shall be given age relaxation upto 10 years (upto 15 years for SC/ST and upto 13 years for OBC (Non-Creamy Layer) Candidates.
- C. Period of Apprenticeship Training :** 12 months
- D. Selection Methodology:**
- i) All applicants applying for **Graduate/ Diploma Engineering Apprentice** must register in apprenticeship portal **NATS** (https://nats.education.gov.in/student_type.php). They have to send the screenshots of applied screen (i.e. applied for BVFCL Namrup) to the mail id given in (xvii) point of General Instructions.
 - ii) All applicants applying for **ITI Apprentice**, must register in apprenticeship portal (<https://www.apprenticeshipindia.gov.in/>)
 - iii) Selections for engagement of Apprentices would be based on the aggregate percentage of Marks in Matriculation + respective discipline and a personal interview.
 - iv) For the purpose of calculation of marks in matriculation, marks obtained by the candidates in all subjects will be reckoned and for the purpose of calculation of percentage in respective discipline, marks mentioned in the provisional / final certificate will be reckoned.
 - v) The candidates will have to qualify Pre-employment medical fitness as per BVFCL's pre-employment medical standard for being adjudged suitable for engagement.

E. Reservation :

1. Reservation of posts for SC/ST/OBC (non-creamy layer)/ PwBD candidate shall be as per the Government of India directives.
2. Candidates belonging to SC/ST/OBC are required to submit attested copies of their valid caste/tribe certificates in the prescribed format as per Government of India and issued by the Competent Authority indicating clearly the candidate's caste, the Act/ Order under which the caste is recognized as SC/ST/OBC, the village/ town the candidate is ordinarily a resident of and other details, as necessary.
3. The OBC (Non-creamy layer) candidates shall have to submit the requisite latest caste certificate as per format prescribed by Government of India and issued in the current financial year by the Competent Authority which would amongst others, specifically mention that the candidate(s) do not belong to the persons/sections (creamy layer). OBC candidates not submitting the 'non-creamy layer' certificate will not be entitled for relaxation/concession and such candidates will have to indicate their category as "General".
4. For claiming the benefit of Persons with Benchmark Disabilities, candidates must produce Medical Certificate issued by a Medical Board duly constituted by the Central or a State

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Government India / attached to the special Employment Exchange/Vocational Rehabilitation Centre for PwBD or Head of concerned Department of a Government Civil Hospital satisfying the prescribed disability criteria of 40% or above.

5. Candidates seeking reservation under Economically Weaker Sections(EWS) category have to submit Income and Assets certificate issued by the Competent Authority as per prescribed format of the with regard to Economically Weaker Sections (EWS). The income and the asset certificate issued on after 1st April 2026 shall only be accepted as proof of candidates claim as belonging to EWS.

General Instructions :

- i) **The Corporation shall have no obligation to offer regular employment to Apprentices during and/or after the completion of the apprenticeship period i.e. Selection as Apprentice under the Apprentices Act 1961, does not guarantee employment in the Corporation. After completion of training, they will be released as per terms of the Apprentices Act.**
- ii) Candidates are advised to carefully read the full advertisement for details of educational qualification and other eligibility criteria before submission of on-line application and **apply online from 30.06.2026 to 31.07.2026**. Candidates are requested to apply sufficiently in advance before the closing date.
- iii) The exact date of interview shall be communicated separately. Any corrigendum/addendum etc. or updates with regard to this advertisement shall be made available on our website **www.bvfcl.com** only. Candidates are thus advised to periodically visit our above website as all future correspondence and latest information with regards to interview shall be only on our website and / or the email provided by the candidate during application process.
- iv) **Cut Off date:** The candidate must possess the prescribed qualification, age etc. as on **31.07.2026**. On the date of interview, the candidates will have to bring **all original certificates/testimonials** together with one set of attested copies of certificates, marksheets and other testimonials in support of their age, qualifications etc. for verification and correctness of the given information.
- v) Latest Caste certificate is to be produced by reserved category candidates in the proforma prescribed by the Govt. and issued by Competent Authority only.
- vi) PwBD candidates with less than 40% of permanent disability are NOT eligible. The PwBD candidates are required to submit a Disability Certificate issued by Competent Authority as per the Persons with Disabilities (equal Opportunities, Protection of Rights and Full Participation) Amended Rules, 2009, failing which their candidature as PwBD candidates will not be considered. Persons with Benchmark Disabilities must be capable of performing the task assigned to them / take instructions using suitable aids and appliances.
- vii) For claiming the benefit of OBC category, the candidate should submit a latest caste certificate in the proforma prescribed by Govt. of India, which would, among others, specifically mention that the candidate does not belong to the persons/sections (creamy layer) as mentioned in column 3 of the schedule to the Department of Personnel & Training, Government of India OM No. 36012/22/93-Estt.(SCT) dated 08.09.1993. Candidates belonging to OBC category but falling in creamy layer are not entitled to OBC reservation benefits. Accordingly such candidates may choose to apply for the positions provided they meet the age criteria applicable to UR candidates and indicate their category as "UR".




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- viii) Candidates have to apply for **ANY ONE TRADE/ DISCIPLINE ONLY**. Candidates applying for more than one Trade/discipline will not be considered and their applications will be summarily rejected.
- ix) Candidates with qualification acquired through Distance Learning Mode or Part Time Mode or Correspondence Mode shall not be considered.
- x) Candidates possessing higher professional qualifications shall NOT be considered. Suppression of information regarding possession or pursuing higher qualification shall render a candidate ineligible for consideration at any stage of selection & termination any time during engagement.
- xi) The candidature of the applicant would be provisional and subject to subsequent verification of certificates/testimonials. In case it is detected at any stage of engagement or thereafter, that a candidate does not fulfil the eligibility norms and/or that he/she has furnished any incorrect / doctored / false, information / certificate / documents or has suppressed any material fact(s), his/her candidature will stand cancelled. If any of these shortcomings is / are detected even after engagement, his / her engagement is liable to be terminated.
- xii) Engagement of selected candidates is subject to his/her being declared medically fit as per the requirement of the Corporation. All such engagement will also be subject to all relevant Rules/policies/guidelines of the Corporation.
- xiii) The decision of Management will be final and binding on all candidates on all matters relating to eligibility, acceptance or rejection of the applications, mode of selection, cancellation of the selection process either in part or full, etc. No correspondence will be entertained in this regard. Filling up of the seats is solely at the discretion of the management based on suitability of candidates and no claim will arise for engagement, if some of these seats are not filled due to unsuitability / insufficient number of candidates.
- xiv) Applications that are received in any other mode/form or applied after the closing date shall not be considered 'Eligible' and treated as "Rejected". Canvassing of any kind shall disqualify the candidate.
- xv) Mere selection in interview or empanelment after the selection process shall not confer any right of engagement to the applicants.
- xvi) Applicants may kindly note that only such queries which are relevant to this advertisement and have not been addressed in the above advertisement shall be entertained through our e-mail: s.hazarika@bvfcl.com.

E. How to apply:

Candidates meeting the above prescribed eligibility criteria have to apply on-line through the apprentice portal https://nats.education.gov.in/student_type.php for Graduate/ Diploma Apprentice and <https://www.apprenticeshipindia.gov.in/> for ITI Apprentice.

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| DATE OF OPENING OF ONLINE APPLICATION: | 30.06.2026 |
| LAST DATE OF SUBMISSION OF ONLINE APPLICATION: | 31.07.2026 |
| Dates for Personal Interview for all disciplines | Shall be notified later on |


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