

BUZZ **@ BVFC**

INAUGURAL EDITION

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BUZZ @ BVFCL

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FOREWORD

Dear Colleagues,

It is with great pride and optimism that I present to you the inaugural April-June 2025 edition of **BUZZ@BVFCL**, an in-house newsletter aimed at capturing the spirit, achievements, and aspirations of our organization.

Having recently joined the BVFCL family, I have been deeply inspired by the resilience, commitment, and potential that defines our workforce. Over the past few months, we have achieved commendable milestones—surpassing our production targets in the April-June 2025 quarter and ensuring the smooth operation of the Namrup-III plant through strategic interventions. These successes are a direct reflection of your dedication, discipline, and teamwork. This newsletter is more than a chronicle of events; it is a celebration of our collective efforts and an evolving narrative of growth. Amidst operational achievements, we've taken steps to promote employee well-being through incentive programs, health camps, the 5-minute Yoga Break initiative, and the Employee Suggestion Scheme. These measures are designed to foster a workplace culture where every voice matters and every contribution counts.

As we prepare for the transformational journey ahead—with the proposed Namrup-IV project and renewed strategic collaborations—our focus remains on building a more agile, modern, and sustainable BVFCL. The path forward may have its challenges, but with a shared vision and unwavering commitment, we are well-equipped to meet them. I encourage each of you to see this newsletter as a platform to stay informed, stay inspired, and stay connected. Let it remind us that progress is not just measured in numbers but in the values we uphold and the legacy we build—together.

With warm regards and best wishes,

Shri Mohan Raj Shetty
Chairman & Managing Director
Brahmaputra Valley Fertilizer
Corporation Ltd.

MESSAGE FROM THE DIRECTOR (FINANCE)



Shri Subash Chandra Das
Director (Finance)
Brahmaputra Valley Fertilizer
Corporation Ltd.

It is a matter of great pride and satisfaction to witness the launch of the inaugural edition of our official newsletter, **BUZZ @ BVFCL**. I extend my heartfelt congratulations to the editorial team and everyone who contributed to making this publication a reality.

This initiative reflects our collective efforts to build a more connected, informed, and engaged organization. **BUZZ @ BVFCL** will serve as a platform to celebrate our milestones, share insights, and recognize the contributions of our dedicated workforce across all departments.

As a urea-producing company, we operate within a highly regulated and subsidized framework. This often limits the financial returns we can generate from our core product. Nevertheless, we are making sincere efforts to strengthen our financial position through strategic trading, the sale of non-bulk fertilizers, biofertilizers, and other diversified activities.

While we are still a long way from achieving true profitability, it is heartening to note that some of our financial indicators are showing promising trends. This progress is the result of prudent cost management, better operational synchronization, and the collective commitment of our workforce.

I am confident that this newsletter will continue to grow as a meaningful space for collaboration, appreciation, and inspiration. Let us carry forward this momentum with the same unity and dedication that defines BVFCL.

Congratulations once again, and best wishes to all for continued success.

MESSAGE FROM THE DIRECTOR (PRODUCTION)



Shri Pradip Kumar Banik
Director (Production)
Brahmaputra Valley Fertilizer
Corporation Ltd.

It gives me immense pleasure to extend my heartfelt congratulations to the entire BVFCL family on the release of our very first newsletter, **BUZZ @ BVFCL**.

This publication is a welcome initiative that reflects our collective spirit, discipline, and dedication. Over the past few months, our teams have demonstrated remarkable focus and coordination, enabling us to achieve encouraging production figures despite various operational challenges. This success is the result of tireless efforts, strong teamwork, and an unwavering commitment to excellence on the shop floor and beyond.

Over the past few months, our teams have displayed remarkable resilience and commitment—particularly in ensuring sustained operations and production efficiency at our Namrup-III plant, which has now been in operation for 37 years.

Despite the aging infrastructure, we continue to give our very best—working with precision, discipline, and a deep sense of responsibility. This speaks volumes about the technical capability, experience, and dedication of our workforce. Achieving consistent production in such a setup is not just a technical milestone but a testament to the passion and perseverance that defines BVFCL.

I wish a newsletter like BUZZ @ BVFCL plays a vital role in connecting every corner of our organization. It offers a platform to showcase achievements, share knowledge, and recognize the hard work of individuals and departments alike. Most importantly, it helps nurture a culture of transparency, learning, and continuous improvement. Congratulations once again to all contributors and my best wishes for this initiative.



BUZZ @

BVFCL

ABOUT US

Brahmaputra Valley Fertilizer Corporation Limited (BVFCL) is a pioneer in India in production of Urea from Natural gas and the unit started production w.e.f. 1st January 1969. The Company was formed on 5th April 2002 after hiving off the Namrup Unit from other units of Hindustan Fertilizer Corporation Limited. It is the only urea manufacturing company in the whole of North Eastern part of India. The Company has played a crucial role in the development of agriculture in the NE region and making urea fertilizer available to the local farmers, which is produced from cheap and locally available domestic natural gas. Now, the Company is producing Neem Coated Urea and organic fertilizers viz. Liquid Bio Fertilizer “Mukta”. It is also doing trading of other fertilizers like SSP, MoP, DAP, Rock Phosphate, etc. Presently the company has one operable ammonia urea unit namely Namrup III operational since 1987. Besides being headquartered at Namrup, the company have liaison office at Delhi and marketing offices in Guwahati, Patna and Bhubaneswar. The Company is having a wide and experienced Dealers Network spread over its Marketing territory of NE States, West Bengal, Madhya Pradesh, Bihar, Jharkhand, Odisha, Telengana, Andhra Pradesh, Chhattisgarh etc.

SPOTLIGHT



BVFCL Surpasses Targets for April–June 2025

Namrup, July 1, 2025: Brahmaputra Valley Fertilizer Corporation Limited (BVFCL) has continued its strong production run, achieving notable milestones in the April–June quarter of 2025. The corporation surpassed its monthly Urea production targets for three consecutive months.

- April 2025: 24,042 Metric Tonnes (MT)
- May 2025: 24,970 MT (Target: 22,000 MT)
- June 2025: 24,958 MT
- Quarter Total: 73,970 MT

These consistent performances reflect BVFCL's operational efficiency, workforce dedication, and ability to deliver under pressure. CMD Shri Mohan Raj Shetty commended the efforts of the team, saying: "This result, achieved under constrained circumstances, reflects your hard work, discipline, and team spirit." BVFCL's sustained growth reaffirms its commitment to empowering Indian agriculture and supporting the nation's economic progress.

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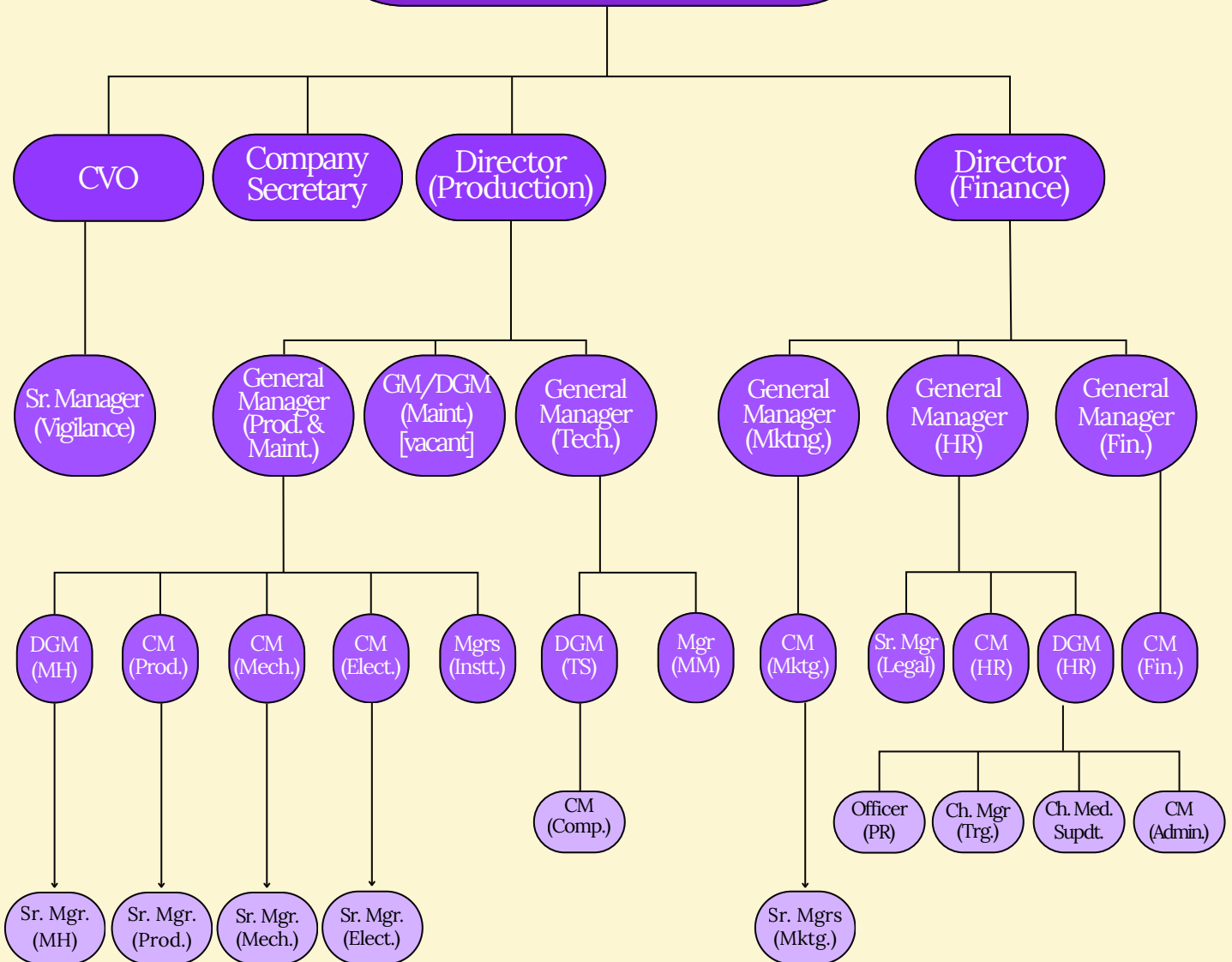
ORGANIZATIONAL STRUCTURE



BVFCL Organogram



Shri Mohan Raj Shetty
Chairman and
Managing Director



EXCLUSIVE

Shri Mohan Raj Shetty Takes Charge as new CMD of BVFCL



Namrup, 2nd April 2025: On 2nd April 2025, Shri Mohan Raj Shetty officially took charge as the Chairman and Managing Director of BVFCL. With a distinguished career of over 35 years in the core steel sector, Shri Shetty is widely

respected for his expertise in strategic leadership, innovation, and enterprise development. His tenure at SAIL-VISL is marked by notable achievements, including being honoured with the prestigious Jawahar Award, which reflects his commitment to excellence and industry transformation. As BVFCL embarks on a new journey of growth and modernization, Shri Shetty's leadership is expected to bring renewed energy, focus, and momentum to the organization.

CM announces Mega Fertilizer Project in Namrup

Guwahati, 24th April 2025: In a big boost to Assam's agriculture and industry, Chief Minister of Assam Dr. Himanta Biswa Sarma on 24th April announced a ₹10,600 crore fertilizer project. BVFCL will be part of this joint venture,



alongside major public sector firms including OIL, HURL, NFL. This initiative will help to make a self-reliant agricultural and industrial ecosystem in Assam.

BVFCL takes part for Safety & Solidarity in Upper Assam



Digboi, 12th May 2025: A team from BVFCL participated in a significant industry gathering at the Digboi Club on 12th May, where leading industries from across Upper Assam came together for the “Mutual Aid Agreement” session. The event was hosted by IOCL Digboi and aimed at fostering cooperation and preparedness among state

preparedness among state industries. Representing BVFCL at the session were Shri P.K. Singh, Chief Manager (Admin); Shri Altaf Azeem, DGM (T&S), and Shri Sajid Ali, DM (F&S). BVFCL joined hands with several prominent organizations, including OIL, ONGC, IOCL, AGCL, Vedanta and Oilmax etc. to formally sign the Mutual Aid Agreement 2025–27.

Strategic Business Collaboration with UPL

Namrup, 16th May 2025: BVFCL welcomed a delegation from United Phosphorus Limited (UPL) on 16th May 2025 for a strategic meeting aimed at exploring future business collaborations and mutual growth opportunities. The UPL delegation included Mr. Debasish Mishra, Mr. Partha Sengupta and Mr. Subhomoy Sarkar, who were warmly received at the BVFCL Conference Hall. The meeting was graced by CMD Shri Mohan Raj Shetty and Director (Finance) Shri Subash Chandra Das. The meeting brought together officials from both organizations.



CMD Shetty leads the Corporation at NE Investors Summit



New Delhi, 27th May 2025: Brahmaputra Valley Fertilizer Corporation Limited (BVFCL) actively participated in the Rising North East Investors Summit 2025 held at Bharat Mandapam, New Delhi, on May 23–24. The event was organized by the Ministry of Development of North Eastern Region (MDoNER) in collaboration with FICCI, the summit aimed to showcase the Northeast as a prime investment destination. The BVFCL delegation was led by Chairman and

Managing Director Mr. Mohan Raj Shetty, accompanied by Director (Finance) Mr. Subash Chandra Das and GM (Marketing) Mr. Satyajit Mishra, with other senior officials. The summit witnessed the participation of leading corporates and government stakeholders to engage in high-level dialogues on investment, innovation and regional growth with BVFCL.

BVFCL Participates in Farmers Fair at MP

Madhya Pradesh, 28th May 2025: On 27th May 2025, BVFCL took part in the Farmers Fair held at Narsinghpur, Madhya Pradesh with Atul Kumar Sarmah, Assistant Manager (Marketing) representing the organization. The event was graced by the presence of Hon'ble Vice President of India, Shri Jagdeep Dhankhar, and Hon'ble Chief Minister of Madhya Pradesh, Shri Mohan Yadav, who attended as Chief Guests. The fair brought together a wide spectrum of stakeholders which included renowned scientists, agricultural experts, and progressive farmers, encouraging rich discussions on sustainable practices, technological advancements, and the future of Indian agriculture.



Discussions on Strategic Collaboration with Assam Agricultural University

Jorhat, 31st May 2025: A team from Brahmaputra Valley Fertilizer Corporation Limited (BVFCL), led by Chairman and Managing Director Shri Mohan Raj Shetty, visited Assam Agricultural University (AAU) on 31st May 2025 to explore possibilities for strategic collaboration in research, and innovation. The CMD was accompanied by Chief Manager (Marketing) Shri P.K. Sharma, Senior Manager (Technical Services) Shri Uttam Khan, and Officer (Public Relations). During the visit, a detailed meeting was held with Dr. Sanjay Chetia, Director of Research, at the conference hall at the Director's office. The discussions focused on the University's recent advancements and how BVFCL can align with these to strengthen



its offerings and contribute to regional agricultural development. The interaction also included participation from key scientists and faculty members of AAU, including Dr. Dhruba Jyoti Nath, Nilay Bora, Dr. K. N. Das, Dr. Aradhana Barooah, and Anjuma Gayan. The BVFCL delegation later visited the university's agri-business incubator, NEATEHUB (North East Agriculture Technology Entrepreneurs Hub), where they were warmly welcomed by Director on Board Dr. Danish Tamuly and his team. Dr. Tamuly provided an overview of NEATEHUB's role in nurturing agri-entrepreneurs across the North Eastern region.

BVFCL Celebrates 24th Foundation Day



Namrup, 5th April 2025: BVFCL celebrated its 24th Foundation Day on the 5th April 2025, led by the newly joined Chairman and Managing Director (CMD) Shri. Mohan Raj Shetty, along with the Director (Finance) Mr. Subash Chandra Das and Director (Production) Mr. Pradip Kumar Banik and other senior executives. The event started with a floral tribute to the visionary leader Late Mohini Nath Phukan for his immense contribution to the establishment of the Fertilizer plant at Namrup. It was followed by the customary flag hosting ceremony in front of the Administrative Building.

International Yoga Day event promotes wellness through active participation



Namrup, 21st June 2025: On 21st June, 2025, the 11th International Day of Yoga was celebrated by Brahmaputra Valley Fertilizer Corporation Limited (BVFCL) at its Indoor Stadium located at Gandhi Maidan in Namrup with this year's global theme being "Yoga for One Earth, One Health." The event was organized in collaboration with the Patanjali Yoga Samiti, Namrup. The event was attended by BVFCL officials, CISF personnel, students as well as local residents. The celebration commenced with a welcome speech from Chief Manager (HR) Shri D. Hembram which was followed by the ceremonial lamp lighting led by Chairman and Managing Director (CMD) Shri. Mohan Raj Shetty, accompanied by other dignitaries. The event was commenced after a keynote address from the CMD, where Shri. Shetty highlighted the growing importance and demand for Yoga. He also addressed the importance of five-minute Yoga break protocols in workplaces. The Director (Finance), Shri Subash Chandra Das, and Director (Production), Shri Pradip Kumar Banik also addressed the benefits of Yoga. Following the inaugural session, participants engaged in a 45-minute-long yoga session led by the Shri Deepak Kejriwal, who is a Yoga Instructor for Patanjali Yoga Samiti. The session included exercises like breathing sessions, general stretching and yoga postures which helped refresh the mind and the body. The event concluded with a tree planting session outside the Indoor Stadium where Neem Trees were planted by the dignitaries.

EVEN^S AND OUTRE^{ACH}

Annual Sports Week 2025 organized with great success



Namrup, 19th April 2025: BVFCL celebrated the Annual sports week on 4th of April 2025. The event witnessed active participation from a number of employees from various departments which included exemplary involvement of women employees who were able to showcase their talent and competitiveness on an equal measure. The event was led by

Honorable (CMD) Mr. Mohan Raj Shetty, who was accompanied by the Director (Finance) and Director (Production). The speech from the CMD motivated and energized the participants. The Closing Ceremony of the Annual Sports week was held on 19th of April 2025 and was organized at the BVFCL Officer's Club by the Central Sports Association.

BVFCL observes World Environment Day 2025

Namrup, 5th June 2025: BVFCL observed the World Environment Day on 5th June, with this year's global theme being "Ending Plastic Pollution". The event commenced with a welcome address by Sr. Manager (Tech.), Shri Uttam Khan and was followed by a pledge by CMD Shri Mohan Raj Shetty, who was accompanied by other officials. The event continued with ceremonial plantation of Neem saplings within the BVFCL factory premises. Extending its green initiatives beyond the campus, the organizing committee distributed saplings to three local schools – BVFCL Model H.S. School, Kendriya Vidyalaya, and BVFCL Higher Secondary School.



EVENINGS AND OUTREACH

Annual Health campaign completes successfully



Namrup, 17th June 2025: The Annual Occupational Health Check-up of Brahmaputra Valley Fertilizer Corporation Limited campaign started on 10th June was completed on 17th June. The event organized by the Fire & Safety Department was held at the First Aid Post near the Fire Station of BVFCL. The check-up saw participation from more than 350 employees. CMD Mohan Raj Shetty also visited the health camp taking time out from his busy schedule

to undergo his health check-up, he encouraged mass participation from employees. He highlighted the key benefits of practicing regular health checkups and how it helps change lives for the better. The initiative helped employees understand their health better and take the necessary steps to stay fit.

Over 500 PoS machines distributed across India

Namrup, 23rd June 2025: Within a span of just one month, BVFCL distributed over 500 PoS machines across the country. On 10th June, the Marketing team held a key event at Dharmasala, Odisha where advanced PoS devices were handed over to dealers. Other events were held at the District Agriculture Offices of Tinsukia, Dibrugarh and Cachar district of Assam where additional PoS devices were distributed to agri-retailers. Similar distribution drives were held in Meghalaya, Bihar, Jharkhand, Odisha, Madhya Pradesh and Jabalpur on 13th, 16th and 17th June respectively. This initiative reflects BVFCL's commitment towards improving farmer's overall development.



EVEN^{ING} S AND OUTREACH

SPEED-READS

● BVFCL takes part in the Golden Jubilee Celebration at Rajbhasha@50

On 26th June, 2025, BVFCL participated in the Golden Jubilee Celebration “Rajbhasha@50” organized at Bharat Mandapam, Pragati Maidan, New Delhi. The event was inaugurated by Hon’ble Home Minister, Mr. Amit Shah to honor the 50 years of dedicated journey of the Hindi language. The event included the ‘Bihu Dance’ which was the center of attraction of the event.

● 61st Bohagi Bihu Sanmilan celebrated at BVFCL

The 61st edition of the Namrup Rajohua Rongali Bihu Sanmilan was celebrated at the BVFCL Bihutoli on the 14th and 15th of May, 2025. The event was honored by Chairman and Managing Director of BVFCL, Shri. Mohan Raj Shetty as the Chief Guest. Shri Bikul Deka, Chairman of Assam Petrochemicals Ltd., also attended the event as the Guest of Honor. The CMD was joined by several senior officials of BVFCL during the grand celebration.

● BVFCL observes National Fire Service Day

BVFCL observed the ‘National Fire Service Day’ on 14th of April, 2025 at BVFCL Fire Station. The yearly event honors the brave firefighters who laid down their lives at the devastating Mumbai Port explosion in 1944. The observance witnessed a commemorative gathering, including workers from the fire and safety department as well as other executives, employees and officers. The event reflected and emphasized on the basics of fire safety and prevention in an industrial sector, with this year’s theme being, “Unite to Ignite – A fire-safe India”.

● Kisan Mela kicks off at Jabalpur

Brahmaputra Valley Fertilizer Corporation Limited (BVFCL) participated in the two-day Kisan Mela cum Millets (Future Crop.) Mela at JNKVV, Jabalpur, interacting with farmers, retailers, dealers as well as Agricultural and Industry Experts to enhance its agricultural outreach all over the nation. The BVFCL team opened a stall which drew significant attention from the visitors as well as experts. It showcased a number of fertilizer-based products, which highlighted their role in organic farming as well as balanced fertilizer use.

TRAINING & CAPACITY BUILDING



New Batch of Apprenticeship Trainees Join BVFCL



Namrup, 7th May 2025: A new batch of 13 Apprenticeship Trainees joined BVFCL on 7th May 2025 for a one-year industrial training program aimed at enhancing their technical and professional skills. The trainees, selected from various parts of Assam, hold academic qualifications in Diploma and B.Tech disciplines. During their 12-month apprenticeship, they will be placed across multiple departments including Chemical Engineering, Mechanical Engineering, Electrical Engineering, Civil Engineering, Fire and Safety, and Instrumentation.

Training Programme on “Safety Measures from Ammonia and First Aid”

Namrup, 7th May 2025: A dedicated training programme on “Safety Measures from Ammonia and First Aid” organised by BVFCL on 7th May at the Conference Hall of the Training Department. The event was officially inaugurated by Mr. S.K. Singh, Chief Manager (Training) and featured insightful addresses by Mr. Altaf Azeem, DGM (Technical Services), and Mr. Ravi Shankar Dutta, Senior Manager (Chemical), who highlighted the importance of workplace safety and preparedness in high-risk industrial environments.



TRAINING & CAPACITY BUILDING

Workshop on usage of Rajbhasha in Office Work

BVFCL honoured with State Language Council Award



Namrup, 27th June 2025: A Hindi Workshop and Quarterly Meeting on “Effective Use of Rajbhasha Hindi in Office Work” was organized on 27th June 2025 at the BVFCL Administrative Office. The event featured an insightful lecture by Dr. Durga Dutt Ojha from the Science Council, who spoke about the importance and practical implementation of Hindi in day-to-day administrative work. Adding to the moment of pride, BVFCL was also honored with the State Language Council Award by the Science Council.

IT Department Leads Cyber Security Initiatives for Enhanced Vigilance

Namrup, 28th June 2025: The IT Department of BVFCL organized two significant cyber security events - a Cyber Security Mock Drill was conducted on the 26th May at the CISF Office to simulate real-time threat scenarios and assess the organization's preparedness against potential cyberattacks. Building on this initiative, a comprehensive awareness session on “Social Media Risks, Cyber Frauds & Cyber Attacks” was held on 28th June 2025 at the CISF Camp, BVFCL Namrup.



TRAINING & CAPACITY BUILDING

Counter-Terrorist Contingency Drill held



Namrup, 10th May 2025: BVFCL successfully conducted a Mock Drill on Counter-Terrorist Contingency at the Administrative Building premises on 10th May. The exercise was organized in collaboration with the Fire and Safety Medical Department, CISF Unit BVFCL, and Namrup Police Station.

NFL Technical Director hosts interactive session



Namrup, 29th May 2025: Shri Rajesh Agarwal, former Technical Director of National Fertilizers Limited (NFL), concluded a two-day technical visit to BVFCL on 28th May 2025. Invited as an industry expert, Mr. Agarwal was engaged in reviewing operational systems and sharing insights to strengthen BVFCL's technical performance.

SBI conducts session on Financial Awareness



Namrup, 23rd June 2025: State Bank of India, Namrup Branch, in collaboration with the Training Department of BVFCL organized a financial awareness programme for BVFCL employees on 23rd June 2025. The session, held at the Administrative Building's Conference Hall, focused on the themes of Investments, Insurance, and Savings. Conducted by financial experts Mr. Anup Jyoti Roymedhi, Mr. Shekhar Jyoti Borah, and Mr. Uttam Kumar Paul from SBI, the programme offered participants valuable insights into personal financial planning.



BVFCL Personnel

New Joinees

April 2025



Mr. Mohan Raj Shetty takes charge as *Chairman and Managing Director* of BVFCL.



Vikash Kumar Jha joins BVFCL as *Deputy Manager (CS)*.



Nibir Akash Baruah joins BVFCL as *Officer (Public Relations)*.

May 2025



Kailash Chand Lakhera joins BVFCL as *Deputy Manager (Finance)*.

Retirees

April 2025



Bipin Sonowal retires as *senior technician* from BVFCL.

May 2025



Jayanta Sharma retires as *helper* from BVFCL.

PHOTO GALLERY



BUZZ

@ BVFCL



From BVFCL Family,

This newsletter is more than pages, it is a reflection of who we are. From milestones to memories, it captures the spirit, achievements, and aspirations of our BVFCL family. We hope it informs, inspires, and brings us all a little closer, one story at a time.

“In Pursuit of Excellence”



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