

**BRAHMAPUTRA VALLEY FERTILIZER CORPORATION LIMITED**  
(A Government of India Undertaking)

Corporate Office, Namrup,  
P.O. Parbatpur, Dist. Dibrugarh, Assam: PIN-786623  
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Brahmaputra Valley Fertilizers Corporation Limited (BVFCL) was incorporated on 5th April 2002. BVFCL is a schedule 'B' CPSE under the administrative control of Ministry of Chemicals and Fertilizers, Department of Fertilizers, Government of India. It is the first factory of its kind in India to use associated natural gas as basic raw material for producing nitrogenous fertilizer. Presently BVFCL is in the expansion mode and has various new projects on the anvil. BVFCL provides fast track career growth to its employees with their all round welfare.

The company provides the following excellent facilities:


- ✓ Residential accommodations spread across six sectors in Namrup with 24x7 electricity, water supply and security.
- ✓ Door to door delivery facility of LPG Cylinders.
- ✓ 24 x 7 health care facilities in BVFCL hospital (including Pradhan Mantri Jan Aushadhalaya Kendra within the Hospital premises).
- ✓ New state of the art Dr. Bhupen Hazarika Park & Open Gym
- ✓ Hi-tech indoor facility having badminton court with synthetic flooring and also Table-Tennis sports equipments.
- ✓ A separate Officers' Club, sports club with carom & other indoor sports facilities and huge playgrounds across the residential sectors.
- ✓ Three schools in its premises- (i) BVFCL Higher Secondary School, (ii) Kendriya Vidyalaya and (iii) Model Higher Secondary School.

The company invites applications from Indian nationals for the following posts:


S. No.	Post	Scale of Pay(Rs.)	Max. Age as on 01.10.2024	Job Specification	Qualification & Experience as on 01.10.2024 (excluding training period, if any.)
1	General Manager (Production) -(E-8)- (01post UR)	Rs.51300-3% - 73,000/- minimum gross pay : Rs.1,81,500/- approx.	55Years	The incumbent will be responsible for overall operation of Plant. He will be also required to perform general managerial functions alongwith implementation of effective cost	Full time B.E/B.Tech Degree in Chemical Engineering with minimum 20years post qualification relevant executive experience in Chemical Industry in PSU/ large Private Sector Industry, out of

  
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				control measures in operation and implementation of technological development relevant to production activities. He/She will also ensure safe operation practices and compliance with relevant laws, orders & regulations.	which 08 years should be in Senior Managerial level with proven knowledge of modern technological developments in Chemical Industry. Preference will be given to candidates having in-line experience in Ammonia-Urea complex.
2.	General Manager (Finance) - (E-8)- (01post UR)	Rs.51300-3% - 73,000/- minimum gross pay : Rs.1,81,500/- approx.	55Years	The incumbent will be responsible for all financial activities of the Corporation, including financial accounting and budgetary control, costing and pricing, finalization of Company Accounts, Direct & Indirect tax laws, GST, Audit (Internal, Statutory & CAG Audit). Familiarity with cash credit procedure, purchase and store accounts, capital expenditure control and accounting of marketing functions, liasioning with financial institutions/Banks/ Govt. Bodies. Reporting to Functional Director on Financial matters, on how to increase profit	Graduate with C.A. or I.C.W.A with minimum 20 years post qualification executive experience inline in a PSU/Large Private Sector Organization out of which atleast 08 years should be a Senior Managerial position. The incumbent should be have experience at senior level position with proven knowledge of latest financial procedures and laws. Knowledge of SAP is desirable. Preference will be given to incumbents having working experience in CPSE's.

  
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				<p>through prudent financial practices and monitoring and enforcing compliance with finance related laws, procedures and regulations such as tax filing and financial reporting, to lead the team of Finance Department to advise and monitor their performance. Incumbent will also responsible for preparation of company funding strategy and long-term financial security and reduce cost of funding for the Company. Reporting will be to Director (Finance.)</p>	
3.	Dy.General Manager (Maintenance)-(E-7)-(01 post-UR)	Rs.43,200-3%-66,000/- minimum gross salary Rs.1,53,000/- approx.	53 years	<p>The incumbent will responsible for overall maintenance activities of plants w.r.t. Mechanical, Electrical, Instrumentation and Civil departments for operational effectiveness. He/She will also ensure safe maintenance practices statutory compliance with relevant laws, orders and regulations.</p>	<p>Full time B.E/B.Tech Degree in Mechanical/ Electrical/ Instrumentation/ Electronics/ Electronics &amp; Communication / Electronics &amp; Telecommunication Engineering with 16years post qualification relevant executive experience in Chemical Industry in PSU/ large Private Sector Industry, out of which 05 years should be in Senior Managerial level with</p>

  
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					proven knowledge of modern technological developments in Chemical/ Fertilizer Industry. Preference will be given to candidates having in-line experience in Ammonia-Urea complex.
4.	Chief Manager (Instt.) (E-6)- /Sr.Manager (Instt.)-(E-5) (01- post UR)	Rs.36,600-3%-62,000/- Minimum gross pay Rs. 1,30,000/- approx./ Rs.32900-3%-58,000/- Minimum gross salary Rs.1,17,000/- approx.	52 years	The incumbent will be responsible for overall maintenance jobs of the instrumentation Department in the plants. He should have exposure to various maintenance aspects of the plant under DCS and PLC system.	Full time B.E./B.Tech. Degree in instrumentation /Electronics / Electronics & Comm./ Electronics & Telecommunication with minimum 14/12 years post qualification relevant experience in line in a PSU/Large Private Sector, out of which 04 years should be at the Senior Managerial/ Managerial level respectively with proven knowledge of modern technological developments in instrumentation. Preference will be given to candidates having in-line experience in Fertilizers/Chemical.
5.	Manager (Safety)-(E-4)- (01- post UR)	Rs. 29,100-10/54,500/- Minimum gross pay Rs.1,04,000/-approx.	50 Years	The incumbent will be responsible for all the jobs of the safety department such as carrying out safety inspections, job safety analysis, monitoring &	Full time degree in any branch of Engineering or Technology (preferably Chemical engineering) with degree/ diploma in Industrial safety

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				ensuring safety compliance etc. complying with the Safety provisions under the Factories Act, 1948, liaison with Govt. offices/ authorities as and when required in terms of safety at work place & factory.	recognized by Central/State Government with minimum ten (10) years post qualification relevant Executive experience in handling jobs related to safety compliance in Central /State PSUs or reputed Industry. Knowledge of Assamese language is preferable. Preference will be given to candidates having in-line experience in Fertilizer /Chemical/ petrochemical & Oil refinery Industries.
6.	Deputy Manager (Fin.)- 01post	Rs.24900-3%-50500/- minimum gross salary : Rs.89,000/- approx.	48years	The incumbent will be responsible for performing all financial jobs of the Corporation, including financial accounting and Budgetary control, costing & pricing, Taxation, Audit, Cash Credit Procedures, Purchase and Store Accounts etc.	Graduate with CA or ICWA with minimum 08 years post professional qualification executive experience inline in a PSU/Large Private Sector Organization with proven knowledge of latest financial procedures and laws. <b>Knowledge of SAP is desirable.</b>
7.	Officer (PR) E-1 (UR-01)	Rs.16,400-3%-40,500/- Minimum gross pay Rs.55,000/- approx.	40 years	The incumbent will be responsible for managing PR activities and Corporate communications & Image building, coordinating with the media, arranging	Full time Post Graduate degree or Diploma (two years) in Journalism/ Public Relations/ Mass Communications with 03 years post professional qualification Executive experience in the field of Public Relation or

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iii. The candidates should ensure that the details entered in online application are correct. On submission of duty filled in application online and making the prescribed payment, candidate is required to download the Application Form generated by the system with unique registration number.

**B. How to apply:**

1. Before applying the candidates should ensure that they fulfill all the eligibility norms. Their registration will be provisional as their eligibility will be verified only in case they are shortlisted for selection. Mere issuance of call letter for appearing interview shall not imply acceptance of candidature. Candidature of a registered candidate is liable to be rejected at any stage of recruitment process or even after joining, if any information provided by the candidate is found to be false or not in conformity with the advertised eligibility criteria at any stage.


2. Eligible and interested candidates would be required to apply online only through BVFCL website: [www.bvfcl.com](http://www.bvfcl.com)

3. Before registering their application on the website, the candidates should possess the following:

- i) Valid e-mail ID, which should remain valid for at least one year;
- ii) Candidates should have latest passport size photograph in white background of size 140X160 kb (jpg or jpeg file only upto 50 Kb) as well as clear photograph of signatures in white background of size 90 X 120 Kb (jpg or jpeg file only upto 50 Kb) for uploading with the Application Form.
- iii) Supporting documents as detailed in the foregoing at Para.A.i. for uploading (jpg or jpeg or pdf file only upto 100 Kb each).
- iv) For payment of Application Fee of Rs 200/-, the "UR", "OBC" and "EWS" candidates can opt to pay through internet banking account or credit/debit card only.
- v) The registration form is available on following path: [www.bvfcl.com](http://www.bvfcl.com) – Apply online.

**C. General Information and instructions:**

1. Only Indian Nationals are eligible to apply.
2. Essential qualifications as specified must be from UGC recognized University/Deemed University or AICTE/ approved Autonomous Institution.
3. Against the unreserved posts, SC/ST/OBC/PwBD/Ex-SM/EWS candidates may be considered under general standard of merit against the said post provided no relaxation in age etc. is availed of/ extended to them.

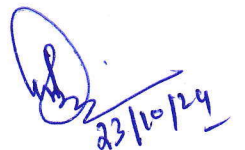
  
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4. BVFCL reserves the right to relax the criteria in case of highly deserving candidates, offer immediate lower posts in case candidates are not found suitable for the advertised/applied post.
5. Candidates employed in Govt. Department/Public Sector Undertaking/ Autonomous bodies shall either forward their application through proper channel or shall produce "No objection certificate" from their present employer at the time of interview.
6. Candidates applying for a post mentioned above and employed with Govt. department/PSUs/Autonomous Bodies must have **at least one year experience in the next below pay scale.**
7. The candidate working in State Government/State PSU/Private Sector should attach the organizational hierarchy of their existing organization mentioning his/her current level. Otherwise, his/her application will not be considered.
8. In case of candidates from private organizations, the CTC should be equivalent to the advertised post or more for meeting eligibility.

The CTC details for the aforesaid mentioned posts is as under:-

S.No.	Name of the post	CTC in Rs. (approx.)
1	Officer (PR)-(E-1)	Rs.06.60Lacs
2	Deputy Manager (Fin.)-(E-3)	Rs.10.75Lacs
3	Manager (Safety)-(E-4)	Rs.13.40 lacs
4	Sr.Manager (Instrumentation)-(E-5)	Rs.15.16 Lacs
4	Chief Manager (Instrumentation)- (E-6)	Rs.17.13 lacs
5	Dy.General Manager(Maintenance)-(E-7)	Rs.19.60Lacs
6	General Manager (Production)-(E-8)	Rs.23.40 lacs

9. Mere eligibility will not vest any right on any candidate to be called for interview for any post. The Corporation reserves the right to restrict the eligible candidates to be called for interview to a reasonable limit on the basis of convenient norms that may be decided by the Corporation.
10. Before applying for the post, **candidates should ensure that he/she fulfils the eligibility and other criteria mentioned in this advertisement.** BVFCL would be free to reject any application at any stage of the recruitment process, if the candidate is found ineligible for the post for which he/she has applied. The fee paid by ineligible candidates shall be forfeited. No correspondence shall be entertained in this regard. Only the shortlisted candidates, who are found apparently eligible based on the details given in the application form, will be called for interview.
11. Out station candidates called for interview shall be paid single to and fro rail fare in AC-II tier restricted to shortest rail/road route on production of Railway/Bus ticket.
12. Apart from the pay and allowances (Basic pay, D.A, fringe benefits, NE Allowance, Namrup allowances etc.) other benefits includes Gratuity, PF, Employees Pension


  
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Scheme under EPS'95, Group Insurance, Medical benefits, Residential accommodation/ HRA (depending on place of posting), Educational assistance for children, Parks, Clubs, Stadium (Indoor & Outdoor) etc as per rules of the BVFCL. Higher start in the time scale of pay may be considered in case of deserving candidates.

13. Candidates released on VRS/VSS from any Government organization/PSUs fulfilling the above condition, may also apply and in the event of his/her selection he/she will be required to deposit the entire ex-gratia benefits to the Corporation before joining as per rules.
14. Canvassing in any form will result in cancellation of the candidature.
15. BVFCL reserves the right to change the number of vacancies and cancel / restrict / modify / alter the recruitment/ selection process, if required, without issuing any further notice or assigning any reason thereof.

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NB: IN ORDER TO AVOID LAST MINUTES RUSH, THE CANDIDATES ARE ADVISED IN THEIR OWN INTEREST TO APPLY EARLY ENOUGH TO ENSURE TIMELY RECEIPT OF THEIR APPLICATIONS AT BVFCL ON OR BEFORE THE CLOSING DATE. BVFCL WILL NOT BE RESPONSIBLE FOR NETWORK PROBLEM OR ANY OTHER SUCH MATTERS.

  
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