

HINDUSTAN FERTILIZER CORPORATION LIMITED.
MEDICAL ATTENDANCE AND TREATMENT RULES.

- NO. 1 (A) "These rules shall be called the Medical Attendance & Treatment Rules".
- (B) They shall apply to all employees of the Corporation as defined in Clause (c) of Rules 3 and to the members of their families as defined in Clause (d) of Rules - 3.

Note : 1 :- They shall not apply to the employees covered by Employees' State Insurance Scheme who will continue to be governed by that Scheme.

Note : 2 :- The benefits under these rules shall not be available to Labourers employed for casual and seasonal jobs who will be eligible only for such out-patient treatment as is available in the hospital of the Corporation except that in case of accidents while on duty the casual labour employed by the Company will be eligible for indoor treatment also.

NO. 2 : These Rules shall come into effect from 16.6.1978 and supersede all rules and ad-hoc orders now in existence governing the medical attendance and treatment of the employees of the Corporation.

NO. 3 : In these Rules unless there is anything repugnant in the subject of context.

(a) 'Authorised Medical Attendant' for any category of employees means a Medical Attendant of the Corporation/ Govt., or Local authority hospital who is a qualified medical graduate or Licentiate in allopathic treatment and is of the status shown below against such category of employees or a medical attendant of the Government or Local Authority in Ayurvedic, Unani, Sidha and Homeopathic system of treatment who is duly qualified in any of these spheres of treatment.

<u>Category of employees</u>	<u>Status of the Medical Attendant</u>
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| i) Employees whose basic pay is not more than Rs. 1120/-p.m. | Assistant Surgeon/Medical Officer. |
| ii) Employees drawing basic pay beyond Rs. 1120/-p.m. | Medical Officer or Medical Officer of higher status. |

(b) 'Controlling Medical Officer' means the Chief Medical Officer of the Units/Division, or any other Medical Officer or Consultant nominated by the Managing Director of the Corporation for a particular locality or localities where the Corporation staff is employed and no Corporation hospital exists.

(c) 'Employee' means an employee of the Corporation, whether monthly paid or daily rated, and includes technical apprentices and Government servants on deputation with the Corporation as well as Government Auditors on duty and provincial police in the township.

NOTE : CISF Personnel and their family members including dependent parents shall be entitled to medical facilities available in the Corporation Hospital. When referred for outside specialist treatment by the controlling Medical Officer, the CISF personnel and their family members shall be entitled to TA as per HFC TA rules and also to reimbursement of costs of medicines under these rules.

(d) 'Family' means wife, husband children (including step and legally adopted children) and parents wholly dependent on the employees.

* NOTE : 1: (Such parents should be regarded as 'wholly dependent' upon the employees whose total monthly income does not exceed Rs. 500/-p.m.) Parents who are in receipt of monthly income of Rs. 500/-p.m. or above would not be treated as 'wholly dependent' for the purpose of Medical Treatment.

*deleted vide
IDM dt. 18.3.82
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Attendance &*

NOTE : 2: The Medical facilities shall be allowed if the husband or wife as the case may be, does not avail medical facilities provided by his/her employer in case he/she is employed in some other organisation.

(e) 'Hospital' means hospital, dispensary, maternity and child Welfare Centre, Clinics.

(f) 'Medical Attendance' means attendance by the authorised medical attendant including such methods of examination for the purpose of diagnosis and treatment as are considered necessary by the medical attendant.

(g) 'Pay' means basic plus dearness allowance drawn by the employees at the time of the treatment. It also includes deputation allowance or special pay or personal pay or non-practising allowance in the case of medical staff, pension or pensionary equivalent of retirement benefits in the case of re-employed personnel.

(h) 'Treatment' means the employment of medical and surgical facilities as are considered necessary by the medical attendant, and includes :

- i) The employment of pathological, bacteriological, radiological and other methods ;
- ii) To supply of medicines, vaccine, sera or other therapeutic substances ;
- iii) Ordinary dental treatment except supply of dentures crown work, bridge work, orthodontic work and other specialised dental work ;
- iv) Testing of eye-sight of employees once in three year or often if facilities are available in the Corporation's Hospitals only (except supply of glasses for defective eye-sight) and eye treatment for employees and their family members. In other places where Corporation's Hospitals are not available, testing of eye-sight once in three years only.

However, testing of eye-sight once a year should also be permitted under authorisation by Controlling Medical Officer if the result of testing shows that there is a medical problem.

*vide TOM NO. 442/COF/Pers/P-11/1579 dt. 24.8.95
* enhanced the ceiling cap for Rs. 500/- to Rs. 1000/- for3.....
(inclusive of income from all sources) in respect of dependent
parents who are pensioners (for determining the above amount
of A. 200/- under pension amount including DA element
of Rs. 100/- taken into account. for other it is Rs. 500/-*

- v) Pre-natal confinement and post-natal treatment in the case of female patients ;
- vi) Treatment in the case of patients suffering from diabetes ;
- vii) Anti-rabic treatment ;
- viii) Ordinary nursing and hospital accommodation appropriate to the status of the employees.

NOTE : Accommodation in general wards is ordinarily suitable for employees drawing basic upto Rs. 1120/-p.m.

NOTE : If any question arises as to whether any service is included in medical attendance and treatment it shall be referred to the Head of the Units/Division whose decision shall be final :

- ix) Diet in the case of indoor patients, free or on payment as admissible under these rules.

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MEDICAL ATTENDANCE AND TREATMENT IN LOCALITIES WHERE THE MEDICAL FACILITIES ARE PROVIDED BY THE CORPORATION

NO. 4 : An employee and the member of his family shall ordinarily be entitled to free medical attendance and treatment as is available in the Corporation hospital of the place where the patient falls ill, on production of an identity card. Where the nature of the illness and the condition of the patient warrants it, the authorised medical attendant/controlling Medical Officer may, in his discretion, authorise additional medical facilities in the manner and on conditions set out in Rules - 5 to 11 below.

NO. 5 : The authorised medical attendant can, in his discretion, consult or refer the case to a medical attendant of higher status available at the hospital. He may also, with the prior approval of the controlling Medical Officer consult a specialist in the particular disease who may be available on the staff of any Govt./Local authority hospital within India, or failing that a private specialist at his hospital or clinic. Any charges for such consultation, as also for any necessary treatment that may be prescribed by the specialist, shall be paid or reimbursed by the Corporation.

NO. 6 : The use of items which are essentially foods and toilet preparations as per lists supplied from time to time by the Director General of Health Services, New Delhi, is not permitted. The use of expensive drugs, tonics, laxatives or other elegant and proprietary preparations is to be avoided where these of equal therapeutic effect are available in the Corporation Hospital. Subject to this, where any special medicines, or other methods of diagnosis and treatment, covered by Rule 3 (h), are not available in the hospital, the controlling medical officer may, on the requisition of the Medical Attendant and in his discretion arrange to obtain from outside sources and authorise reimbursement of the costs by the Corporation.

- NO. 7. : Where special nursing not available in the Corporation hospital becomes necessary for recovery/prevention of serious deterioration in the condition of the patient, the authorised medical attendant may arrange for such nursing, with the approval of the Controlling Medical Officer. The cost of such nursing upto the extent of 25% of the pay of the employee shall be borne by the employees, and the balance by the Corporation, except that when such nursing is necessitated by illness caused by the employee being injured while on duty, its entire cost will be borne by the Corporation.
- NO. 8 : Where the Government/Local Authorities have not made immunising or prophylactic Arrangement in respect of infectious or communicable diseases or epidemics e.g. plague, cholera, Typhoid group of fever (TAB), Diphtheria, Whooping Cough, etc. the Controlling Medical Officer, may, in his discretion, arrange such treatment of the staff and their family members generally or for an individual patient from Corporation hospital resources or from outside. In the latter case the Controlling Medical Officer would authorise payment or reimbursement by the Corporation. This facility would equally extend to cases of international travel regulations.
- NO. 9 : Medical attendance and treatment should normally be sought in the hospital but in cases where the patient is bed-ridden, the authorised medical attendant may attend the patient at his/her residence. The authorised medical attendant in consultation with the Controlling Medical Officer will then decide whether further attendance and treatment should be continued at the patient's residence and for how long.
- NO. 10 : Diet Charges - Employees and not their dependents getting basic pay upto Rs.1300/-p.m. when taken as indoor patients in the Corporations hospital will be provided free diet at the cost of the Corporation on the slabs laid down in Annexure.
- In other cases, if the patients take hospital diet, it will be charged for at the rates prescribed and notified from time to time by the Controlling Medical Officer. The special diet shall be at the patient's cost irrespective of the pay of employee.
- NO.11 : (a) Relatives wholly dependent on and residing with an employee not covered by the definition of 'family' under Rule 3(d), the staff of recognised units of the employees of the Corporation, the employees of Co-Operative Societies and Clubs, staff of the State Bank of India, Staff of Post Offices, of charitable institutions approved by the Head of the unit of the Corporation, shop-keepers in township of the Corporation and domestic servants of employees can receive medical treatment as outdoor patients in the hospital on registering themselves for the purpose on payment of an annual fee of Rs. 12.00 per head and obtaining the necessary identity cards/pass-books (photo for the purpose to be given by the individual concerned at his cost. Those identity cards/pass books may be

renewed every year on deposit of fresh fee of Rs. 12/- per annum. The families of the above categories can also enrol as individual member for such treatment against this concessional rate (whenever anybody wants to enrol, he will have to deposit Rs. 12/- per annum whether the individual concerned obtains outdoor medical treatment for a month or for a year). In the event of their hospitalisation or treatment at residence the charges laid down in Annexure 'B', 'C' and 'D' will be levied.

NOTE : The registration fee will be payable for whole financial year even though it is asked for anytime during the course of financial year.

(b) Contractors and their staff engaged on Corporation works or services, Government servants and members of the public will be treated as wholly non-entitled persons who may, subject to availability of the facilities and approval of the Controlling Medical Officer, be given medical attendance and treatment in Corporation Hospital on payment of the charges laid down in Annexure B, C and D.

NOTE : All fee recovered from patients for service rendered at the hospital or by house-visit during hospital hours by medical attendants not in receipt of non-practising allowance, shall in the first instance, be credited to the Corporation out of which 75% will later be paid to the medical attendant. Similarly, for operations performed at the hospital by surgeons not entitled to non-practising allowance the fees shall in the first instance, be credited to the Corporation out of which 75% will later be paid to the surgeon.

MEDICAL ATTENDANCE AND TREATMENT IN LOCALITIES WHERE THE CORPORATION HAS NOT PROVIDED ITS OWN HOSPITAL.

NO. 12. The preceding rules shall apply mutatis Mutandis to medical attendance and treatment in Government/Local authority hospitals or by registered medical practioners, subject to the provisions of the Rules that follow.

NO. 13. In localities where the Corporation has posted its employees and has not provided its own hospitals, an employee may secure medical attendance and treatment from a Medical Attendant of the status defined in Rule 3(a) in any Government/Local authority hospital or from a Registered Medical Graduate or Licentiate in allopathic treatment, practising privately, of his choice and claim reimbursement limited to HFC Schedule of Charges. Reimbursement would also be allowed as per Government rates, if an employee would obtain treatment in a Government Hospital. Cases referred by the authorised Medical Attendant outside Corporation's hospital would also be reimbursed on the above basis. For purposes of Government Hospital, All India Institute of Medical Science, New Delhi and PGI Chandigarh and other such Institutions which have been recognised as Government Hospitals under Central Government Medical Attendance Rules, would be treated "Government Hospital".

NO. 14

An employee shall also be eligible for reimbursement of charges to the extent of HFC Schedule of Charges incurred on Medical Attendance and Treatment in other than Corporation hospital i.e. Government or local authority Hospitals in the following circumstances.

- (a) During tour of an employee to an out-station;
- (b) Where, in cases of transfer, his/her family members stay temporarily for a period not exceeding four months at the old station for reasons such as non-availability of suitable accommodation at the new station, Children's education, Wife's confinement, etc.etc.;
- (c) Where members of the family proceed to another station during children's school/college vacation provided that they do not do so for Medical Attendance or treatment of any member;
- ✓(d) During leave spend at another station provided an employee of his family does not go to another station with the intention of taking treatment ;
- (e) Children of the employees who are temporarily staying at other places for acquiring higher education shall be entitled to reimbursement of medical expenses if the treatment is taken from authorised medical attendant of Government Hospital or Local Authority Hospital. Their children can also avail the services of a panel doctor of the Corporation where a medical scheme of the Corporation is in force as in New Delhi for the Central Office employees or at the Regional/Marketing Offices. Also, their children can avail the services of a private doctor attached to the College or in emergencies any private doctor provided he is a registered Medical Graduate or Licentiate in allopathic treatment and reimbursement of charges claimed in such cases shall be limited to HFC Schedule of charges.

NOTE

As per directive received from Bureau of Public Enterprises, Ministry of Finance vide their Memo No.2(39)/78-BPE(GM-1) dated 1.5.1978, no reimbursement will be made to employees for medical treatment secured outside INDIA either for themselves or for their dependents.

NO. 15

Employees and members of their family suffering from tuberculosis when admitted in a recognised sanatorium or institution on the advice of the Controlling Medical Officer, may be allowed reimbursement of charges levied by the sanatorium or institution and as admissible under these rules.

NO. 16

- (a) Claims for reimbursement of Charges of medical treatment shall be supported by treatment certificate/prescription cum-bill in the prescribed form(Annexure-F) granted by the authorised medical attendant as also receipt bills or cash memos from Chemists, and druggists. The Controlling Medical Officer should countersign the receipts/cash memos from chemists and druggists as well as claim forms while scrutinising and passing the bills.
- (b) Claims will ordinarily be entertained only if preferred within 6 months from the date of completion of the treatment. The claims shall be scrutinised by the Controlling

Medical Officer as to their admissibility under those Rules and reasonableness of the charges, and the charges as admitted by that officer reimbursed to the employees by the Corporation. Claims for reimbursement in excess of the rates in Annexure B,C and D will only be entertained on the merits of each case for the amounts as may be admitted by the controlling Medical Officer.

NO. 17 In the case of hospital, the tariff of which does not indicate the diet charges separately 20% of the flat rate should be reckoned as charges for diet for the purpose of recovery of reimbursement where due under Rule-10.

NO. 18 (1) The concerned head of Department may on the certificate of the Medical attendant as to the duration and approximate cost of treatment, and on the terms and conditions set out in sub-clause 2 of this Rules, grant an advance to employees for medical attendance and treatment when they or the members of their family are taking treatment as :

- (a) In patients in a Government/Local authority hospital or Private Clinic.
- (b) Out patients suffering from tuberculosis.
- (c) Treatment as outdoor patient when referred by the authorised Medical Officer.

NO. 18 (2) (a) The amount of the advance shall not exceed six months basic pay of the employee with a ceiling of Rs. 5,000/- or 75% of the anticipated expenditure whichever is less on production of certificate from authorised Medical Attendant.

*vide CO 10M No 22
22/2/95 explained
to G-10, 0001 for
advances related to*

Ordinarily not more than one advance shall be granted for the same illness or injury.

- (c) The advance shall be adjusted against the reimbursement that is admissible and any excess recovered from the pay bill of the employee in one instalment.
- (d) Temporary employees shall give surety from a permanent employee of the Corporation.

NO. 19 For any matter arising that is not covered by these Rules, the Central Services (Medical attendance) Rules will serve as guiding principles.

NO. 20 The Controlling Medical officer will issue, from time to time necessary detailed instructions and prescribe the forms for smooth and better observance of these rules.

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ANNEXURE : A.

H.F.C.MEDICAL ATTENDANCE RULES
 (RULE - 10)
SCALE OF DIET FOR INDOOR PATIENTS.

<u>NAME OF THE ARTICLES</u>	<u>QUANTITIES</u> (Base = 1 Chh.= 62 gms.)
<u>I. VEGETABLE DIET</u>	
Wheat/Rice (62 gms.including for Dalia)	558 gms.
Dal	62 "
Potatoes	124 "
Vegetables	248 "
Salt	41 "
Condiments	10 "
Fuel	62 "
Ghee	62 "
Dhai	124 "
Milk	372 "
Sugar	62 "
Tea	8 "
<u>II. MILK DIET</u>	
Milk	0.993 "
Sugar	62 "
Fuel	248 "
<u>III. MEAT DIET</u>	
Meat	124 "
Potatos	124 "
Vegetables	248 "
Wheat/Rice	434 "
Fuel	0.993 "
Salt	31 "
Condiments	10 "
Ghee	62 "
Dal	62 "
Milk	372 "
Sugar	62 "
Tea	8 "
<u>IV. LIGHT KEICHRI DIET</u>	
Rice	248 "
Dal	62 "
Salt	15 "
Ghee	62 "
Milk	248 "
Curd	496 "
Fuel	0.993 "
Sugar	62 "
Tea	8 "
<u>V. ADDITIONAL ITEMS FOR T.B.PATIENTS</u>	
Curd	372 "
Egg	1 No.per patient.

CHARGES FOR NON-ENTITLED PATIENTS

- Rule I. (a) Home visit(outside hospital hours). The following will be the fee for the home visits :-
- i) Chief Medical Officer Rs.16/-for the first visit and Rs.10/-for subsequent visit for the same illness.
 - ii) Dy.Chief Medical Officer, Sr.Specialist Rs.10/- for the first visit and Rs.6/-for subsequent visits for the same illness.
 - iii) Senior Medical Officer Rs.8/-for the first visit and Rs. 5/-for subsequent visits for the same illness.
 - iv) Medical Officer and Asstt.Surgeon Rs. 4/-for the first visit and Rs.2/-for the subsequent visits for the same illness.

- NOTE : 1. : Between 10.00 p.m. and 6.00 a.m. the charges will be double.
2. : Conveyance charges will be in addition to the above charges in each case.
 3. : Medical Officers who are not allowed private practice will remit the fees to the Corporation.

II. CONSULTATION AT THE HOSPITAL

- (a) Chief Medical Officer Rs. 16/-.
- (b) Dy.Chief Medical Officer, Sr.Specialist and Sr. Medical Officer Rs. 10/-.
- (c) Medical Officer and Asstt.Surgeon Rs. 4/-.

- NOTE : 1. : Subsequent consultation fees will be as in 1 above.
2. : Medical Officers who are not allowed private practice will remit the fees to the Corporation.

III. OUTDOOR ATTENDANCE

The scale of charges for mixtures will be as follows :

- (a) Ordinary stock mixtures/powder - 20 paise per dose.
- (b) Special mixture - 40 paise per dose.
- (c) Tablets - 30 paise per tab.
- (d) Special tablet/capsule-Rs.1/-per tab. or cap.
- (e) Injections supplied by the hospital will be charged for at Rs.2/-per injection for ordinary injections and Rs.4/-per injection for special injections. This will include the charges for giving injections.
- (f) Expensive injections will be charged for at cost plus 10% over head.
- (g) Dressing - Rs.1/- per day.
- (h) Eye drops, Ear drops skin lotion ointments - 50 paise per day.

SCALES OF CHARGES PAYABLE FOR HOSPITALISATION OPERATION ETC.

Rule No.11 of the Medical Attendance Rules.

ELECTRO THERAPY

i) Infra-red ray exposure	Rs. 2/- per exposure.
ii) Ultra Violet ray exposure	Rs. 3/- "
iii) Diathermy	Rs. 5/- "
iv) Cystoscopic examination	Rs. 16/- "
v) Electric cautary	Rs. 16/- "
vi) Screening	Rs. 5/- "
vii) E.C.G.	Rs. 20/- per E.C.G.

THEATRE CHARGES

Major Operation	Rs. 20/-
Minor Operation	Rs. 10/-

GENERAL ANAESTHESIA

Major Operation	Rs. 32/-
Minor Operation	Rs. 16/-

LIST OF SURGICAL PROCEDURES

Minor Operation category - I (R. 25.00).

DEPARTMENT OF OTOLARYNGOLOGY

Sl.No.	
1.	Foreign Body Ear and Nose Removal.
2.	Nasal Cautery.
3.	Antrum Washout.
4.	Myringotomy.
5.	Aural Polypectomy.

DEPARTMENT OF NEUROSURGERY

6.	Lumber puncture.
7.	Subcutaneous Biopsies.
8.	Suturing of minor laceration.

DEPARTMENT OF GENERAL SURGERY AND PLASTIC SURGERY

9.	Abscess Drainage.
10.	Sup Laceration Suture.
11.	Lymph node Biopsy.
12.	Uretteral Dilatation under local.
13.	Circumcision.
14.	Excision Sebacepus/Demoid cyst, Sub-cutaneous-neurofibroms, Lipoma.
15.	Aspiration of Cold abscess/cysts.
16.	Excision minor Scars, moles.
17.	Injection of Kolodia.
18.	Excision behign breast lumps.

DEPARTMENT OF OHSTETRICA AND GYNCEPOLOGY

19.	Endometrial biopsy.
20.	Cervical Biospy.
21.	Tubal Insufflation.
22.	Electrocauterization.
23.	Hydrotubation.

DEPARTMENT OF PAODIATRIC SURGERY

24. Prepuccial dilatation.
25. Skin tag excision.
26. Scar excision.
27. Corn excision.
28. Lymphnode biopsy.
29. Ligation of umbilical polyp.
30. Ventricular tapping and pressure studies.
31. Bladder irrigation.
32. Cysts panendoscopy.
33. Sigmoidoscopy.
34. Stitch removal (G.A.)
35. Examination under (G.A.)
36. Testicular Biopsy.
37. Meatotomy.
38. Dilatation of urethra.
39. Electrecoagulation.
40. Excision of small cysts or ganglia.
41. Draining of an abscess, suturing of minor laceration.
42. Urethral dilatations(all types).
43. Tapping of hydrocele.
44. Biopsy of ulcer.
45. Testicular biopsy.
46. Circumcision.
47. Hydrocortisone injection for peyronies disease.
48. Nephrostomy tube change.
49. Change of suprapubic cystotomy tube.
50. Retrograde seminal vesiculography.
51. Dilatation of Ileostomy.
52. Incision of Abscess.
53. Postoperative dressing.
54. Syringing and probing.
55. Chalazion currettage.
56. Tatooing.
57. Canthotomy.
58. Wart-Excision.
59. Cauterization.
60. Peritomy.
61. Forced Duction Test.
62. E.D.T.A. Treatment.
63. Application of limbed ring.
64. Examination under G.A.
65. Suture removal.
66. Conjunctival re-suturing.
67. Electrolysis.
68. Removal of Implant.
69. Corneal scraping.
70. Corneal foreign body removal.
71. Fitting of artificial eye.
72. Paracentesis.
73. Biopsy.
74. Expression of follicles.

DEPARTMENT OF CARIO-THORACIE SURGERY

75. Endoscopy.
76. Endoscopy plus removal of foreign body.
77. Dilation ocsophagus.

DEPARTMENT OF OBSTETRICS AND GYNSECLOGY

78. Hymenectomy.
79. Dilatation of cervix.

DEPARTMENT OF PAEDOATRIC SURGERY

80. Circumcision.

MINOR OPERATION CATEGORY-II (Rs. 50.00).

1. Risha Oisterrgraphy and Ventriculography.
2. Ventricular puncture.
3. Aspirations.
4. Intranasal antrostomy.
5. Turbinectomy.
6. Meatoplasty.
7. Tracheostomy.
8. Direct laryngoscopy.
9. Bronchoscopy.
10. Oesophagoscopy.
11. Microlaryngoscopy.
12. Nasal Polypectomy.

DEPARTMENT OF OBSTETRICS AND GYNAECOLGY

13. D & C.
14. Fractional curettage.
15. Cone biopsy Cervix.
16. Repair of perineal tear.
17. Evacuation.

DEPARTMENT OF UROLOGY

18. Excision of hydrocele.

DR. R.P. CENTRE.

19. Entropion.
20. Pterygium.
21. Tarsorrhaphy.
22. Dacryocystectomy.
23. Excision of symblepharon.

MINOR OPERATION CATEGORY - III (Rs. 100.00).

1. Adenoidectomy.
2. Submucous resection of septum.
3. Tonsillectomy.
4. Caldwell Luc's operation.
5. Septoplasty.
6. Myringoplasty.
7. Cochleostomy.

DEPARTMENT OF NEURO SURGERY

8. Surgical charges for Carotid Angiogram.
9. Surgical charges for Brachial and Femoral Angiogram.
10. Surgical charges for pneumoencephalogram.
11. Surgical charges for Myelogram.
12. Explanatory burrholes.
13. Ventriculeatrial shunt (excluding the price of the shunt itself).
14. Reexploration.
15. Ventriculogram.

DEPARTMENT OF SURGERY :

16. Simple Mastectomy.
17. Repair of Inguinal, epigastric, incisional hernia.
18. Hydroceelo.
19. Haemorrhoida.
20. Fistulectomy.
21. Fissurectomy.
22. Partial amputation penis.
23. Limb Amputations.
24. Archiectomy.
25. Undeseended testis.
26. Hare lip repair.
27. Hypospadias.
28. Excision and skin graft of contractures.
29. Preparation and transfer of tubepedicles and slaps.
30. Repair of facial fractures.
31. Frachectomy.
32. Castrostomy.

DEPARTMENT OF OBSTETRICS & GYNAECOLOGY :

33. Hysteroslpingogram.
34. Gynaecography.
- 34.(a) Culpotomy.
- 34.(b) Wedge recestion of overy.

DEPARTMENT OF PAEDIATRIC SURGERY :

35. Preauricular sinsus excision.
36. Excision of rectal polyps.
37. Branchial sinsus excision.
38. Interecostal drainage.
39. Bronchoscopy.
40. Oesophagoscopy.
41. Intercostal drainage.
42. Herniotomy.
43. Repair of epigastric herina.
44. Rib Recoction and drainage.
45. Syndactyly.
46. Cut back operation for imperforate anus.
47. Prepuical advancement and shordec correction.
48. Closure of partial cleft lip.
49. Minor correction of repaired lip of pelate.
50. Minor Urethroplasty.
51. Cystolithotomy.
52. Cystostomy.
53. Thyroglossal duct excision.
54. Thyroglossal dyst excision.
55. Thyroglossal sinus and fistula excision.
56. Perineal urethrostomy.
57. Contracture release and skin grafting.
58. Gastostomy.
59. Parotid fistula closure.
60. Appendectomy.
61. Simple laparotomy.
62. Orchiectorxy.
63. Orchiopexy.

DEPARTMENT OF UROLOGY :

64. Gystoscopy as on out-patient(including biospsy if indicated, or diathermy of a small tumour if indicated).

- 65. Repair of hernia.
- 66. See page - 4.
- 67. 1st stage hypospadias correction.
- 68. Resection of urethral caruncle.
- 69. Internal Urothrotomy.
- 70. Excision of uprapubic fistula.
- 71. Endoscopic basketing for stone.
- 72. Suprapubic cystostomy.
- 73. Nephrostomy.
- 74. Retrograde Pyelography.
- 75. Cystolithetripsy.
- 76. Panendoscopy.
- 77. Photocoagulation.
- 78. Evisceration.
- 79. Current Evacuation.
- 80. Air Injection and resuturing corneal wound.

DEPARTMENT OF CARDIO-THORACIC SURGERY :

- 81. Empyema Drainage.
- 82. Thoractomy exploratory.

MAJOR OPERATION (Rs. 450/-).

DEPARTMENT OF OTOLARYNGOLOGY :

- 1. Stapedectomy.
- 2. Ossiculoplasty.
- 3. Pinnoplasty.
- 4. Maxillectomy.
- 5. Ethmoidectomy.
- 6. Frontal Sinus operation.
- 7. Lateral Pharyngotomy.
- 8. Transpalatal operations.
- 9. Rhinoplasty.
- 10. Laryngofissure.
- 11. Lateral pharyngotomy.

DEPARTMENT OF NEUROSURGERY :

- 12. Spinal Meningoceles.
- 13. Stereotactic surgery.
- 14. Laminectomy.
- 15. Spinal Fusion.
- 16. Craniotomy, trephine or craniotomy for head injuries.

DEPARTMENT OF GENERAL SURGERY AND PLASTIC SURGERY :

- 17. Thyroidectomy.
- 18. Excision of salivary.
- 19. Excision of cheek canes.
- 20. Excision of Mandible.
- 21. Radical Neck Dissection.
- 22. Cervical sympathectomy.
- 23. Radical Mastectomy.
- 24. Forequarter and Headquarter amputations.
- 25. Operations for peptic Ulcer, and stomach cancer.
- 26. Operations for Gall stones.
- 27. Operations for surgical jaundice.
- 28. Operations on Pancreas.
- 29. Operation for Intestinal obstruction.
- 30. Operation for tuberculosis, cancer of the bowel.

31. Excision of Rectum.
32. Radical Amputation penis.
33. Repair of cleft palate.

DEPARTMENT OF OBSTETRICS & GYNAECOLOGY :

34. Ovariectomy.
35. Ovarian Cystectomy.
36. Salpingectomy.
37. Salpingostomy.
38. Tuboplasty.
39. Hysterectomy.
40. Plastic operation on Uterus.
41. Vaginal repair operation.
42. Vaginal Hysterectomy.
43. Colpectomy.
44. R/O V.V.F. & R.V.F.
45. Operations for stress incontinence.
46. C. Section.

DEPARTMENT OF PAEDIATRIC SURGERY :

47. Oesophagostomy.
48. Intussusception.
49. Excision of Meningocele.
50. Repair of Meningocele.
51. Excision and repair of Encephalocele.
52. Ventriculoatrial shunt.
53. Ventriculoperitoneal shunt.
54. Cleft lip (complete) repair.
55. Cleft palate repair.
56. Urethroplasty for penile or penoscrotal type.
57. Abdomino-perineal pull through.
58. Laparotomy with additional procedures like resection and anastomosis of bowel or reduction of intussusception.
59. Nephrectomy.
60. Pyelolithotomy.
61. Pyeloplasty.
62. Urinary diversion e.g. cutaneous, ureterostomy or ureteric sigmoidostomy.
63. Corrective procedure for biliary atresia.
64. Pyloromyotomy.
65. Pyloroplasty with or without vagotomy.
66. Repair of hiatal hernia.
67. Surgery for achalasia cardia.
68. Anoplasty for imperforate anus.
69. Transposition of anus for ectopic anus.
70. Excision of posterior urethral valve.
71. Splenectomy.
72. Excision of omphalomesenteric duct.
73. Thyroidectomy.

DEPARTMENT OF UROLOGY :

74. Excision of renal cyst.
75. Phelolithotomy.
76. Pyelonephrolithotomy.
77. Nephrolithotomy.
78. Nephrectomy for non malignant disease.
79. Nephrostomy.
80. Pyeloplasty.

81. Exploration of kidney.
82. Ureterolithotomy.
83. Ureteroneocystostomy.
84. Ureterosigmoidostomy.
85. Davis intubated ureterostomy.
86. Ureterolysis.
87. Suprapubic cystolithotomy.
88. Vaginal cystolithotomy.
89. Suprapubic transvesical excision of bladder tumours.
90. Suprapubic transvesical bladder neck resection.
91. Excision of suprapubic fistula Fulguration of bladder tumour.
92. Transurethral resection of bladder tumour.
93. Transurethral resection of bladder neck.
94. Suprapubic transvesical prostatectomy.
95. Urethraplasty.
96. Excision of stricture urethra.
97. Hypospadias correction - 2nd stage.
98. Vascepidydimal anastomosis.
99. Excision of adrenal cyst.
100. Retropubic Prostatectomy.
101. Cataract extraction.
102. Iridectomy.
103. Iridencleisis.
104. Throphine.
105. Sclerectomy.
106. Cyclodiathermy.
107. Cryopexy.
108. Oblique muscle surgery.
109. Horizontal squint correction.
110. Ptosis correction.
111. Dacryosysthrrhinostomy.
112. D.C.R. with Fistulectomy.
113. Phe Bogoniostomy.
114. Enuclation.
115. Corneal repair (Perforated).
116. Conjunctivelsty.
117. Symblepheron correction cornea.
118. Cutting iris prolapse.
119. Scleral rupture with repair.
120. Schei's operation.
121. Anterior chamber wash.
122. Vertical squint correction.
123. Iris cyst removal.
124. Canthoplasty.
125. Dermoid removal.
126. Trabulectomy.

DEPARTMENT OF CARDIO, THOPACIC SURGERY :

127. Resection Lung.
128. H.Cyst removal.
129. Decortication.
130. Resection oesophague.
131. Oesophagocardiomyotomy.
132. Repair H. Harnia.
133. Mediastinal.
134. Tumour Removal.
135. Chest wall reconstruction.
136. Arterial emolectomy.
137. Closed Cardiac surgery Operation & F.D.A. shunt operation.

SPECIAL SURGICAL PROCEDURES :

(To be considered on the recommendations of CMO on individual base not exceeding Rs. 800/-).

DEPARTMENT OF E.N.T.

1. Tympanoplasty.
2. Mastoidectomy.
3. Facial nerve decompression.
4. Facial nerve grafting.
5. Excision of temporal bone.
6. Laryngectomy.
7. Laryngopharyngectomy.
8. Block dissection of neck.

DEPARTMENT OF NAURO SURGERY

9. Craniotomy for tumours.
10. Cranial meningocoeles.
11. Posterior Fossa exploration.
12. Craniectomy for Epilepsy.
13. Cranioplasty and duraplasty.
14. Craniotomy for aneurysms and arteriovenous malformations.
15. Surgery of all intracranial and carotid blood vessels.

GENERAL SURGERY AND PLASTIC SURGERY

16. Renal Transplant (free for first 25 patients).
17. Resections of a liver lobe.

DEPARTMENT OF PAEDIATRIC SURGERY

18. Tracheo-oesophageal fistula with oesophagostenosis.
19. Ileal conduit.
20. Colonic transplant.
21. Hemihepatectomy.
22. Total correction of extrophy of the urinary bladder.
23. Surgical separation of conjoined siamese twins.

DEPARTMENT OF UROLOGY

24. Kidney transplantation.
25. Total cystectomy.
26. Ileal loop diversion.
27. Excision of Pheochromocytoma or adrenal tumours.
28. Total urethrectomy with pelvic exenteration.
29. Nephrectomy for malignant disease.

DEPARTMENT OF OBSTETRICS AND GYNAECOLOGY

30. Wertheim's Hysterectomy. *
31. Caeserean Hysterectomy.
32. Radical Valvectomy.
33. Sehauha's operation.
34. Pelvic exenteration.

DEPARTMENT OF CARDIO THERACIC AND VASC.SURGERY

35. Aneurym resection and Repair.
36. Bypass graft with and without reconstruction.
37. Open Heat surgery Closure of septal defects, valve replacement, coronary artery bypass.
38. Retinal dataachment surgery.
39. Keratoplasty.
40. Major reconstructive surgery in or alongwith orbit which mostly includes :
 - (a) Orbitectomy.
 - (b) Repair of lid after excisions of cancerous growths.
 - (c) Repair of the lids. .
41. Removal of intraecular foreign body.

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8....

LABOUR FEE (FOR NON-ENTITLED RELATIVES OF EMPLOYEES).

For persons with basic pay of Rs.1000/- and above.

Normal delivery Rs. 150/-

Abnormal delivery with foreip Rs. 200/-

For persons income below

Rs. 1000/-

Normal delivery Rs. 100/-

Abnormal delivery Rs. 150/-

DENTAL TREATMENT CHARGES

Extraction under local anaesthesia X

Extraction (General) X

For both Rs. 10/-

PLASTER CHARGES

Reduction under anaesthesia Rs. 50/- + cost of Plaster and anaesthesia.

Plaster without anaesthesia upto Rs. 50/-.

PLASTER CHARGES (CONTD.)

Whitmans spinal Jack Rs. 50/-+ cost of Plaster.

Plaster for limbs upto Rs. 25/-+ cost of Plaster.

Pop-cost for limbs Rs. 8/-+ cost of Plaster.

AMBULANCE

Rs. 1.25 paise per k.m. for relatives of employees.

Rs. 1.75 paise per k.m. for outsiders.

HOSPITALISATION CHARGES

Bed charges payable to the Corporation

(a) For persons with basic pay of Rs.1000/- and less. For persons with basic pay above Rs.1000/-.

General ward Rs. 2/-per day Special ward Rs.8/-per day

(b) Nursing

General Ward Rs.2/-per day Special ward Rs.2/-per day

(c) Doctors' Fee

General ward Rs.6/-per day Special ward Rs.10/-per day

D I E T

Rs.3/-per day for general ward.

Rs.6/-per day for Private ward(Special diet).

Diet will be provided by all FCI Hospitals for indoor patients.

No cash payment will be permissible on this accounts.

SCHEDULE OF CHARGESI. Laboratory ProcedureProposed chargesA. CHEMISTRY(i) Blood

1. Urea	10.00
2. Glucose (Sugar)	10.00
3. Total proteins	10.00
4. Total and albumin globulin	15 10.00
5. Total Cholesterol and/or free Ester Cholesterol	15.00
6. Non-protein nitrogen	15.00
7. Calcium	10.00
8. Phosphorus	10.00
9. Alkaline phosphatase	15.00
10. Acid Phosphatase	15.00
11. SGOT and/or SGPT	20.00
12. Magnesium	15.00
13. Sodium and/or potassium	10.00
14. Chlorides	5.00
15. Total bilirubin and/or direct indirect bilirubin	10.00
16. Uric acid	15.00
17. Lihum	10.00
18. Protein-bound iodine	15.00
19. Creativene. Phosphokinase	15.00
20. Themol turbidity	5.00
21. Creatinine	10.00
22. Creatine	10.00
23. Total lipids	10.00
24. Amylase	10.00
25. Copper	15.00
26. Serum electrophoresis	20.00
27. PCO2 and/or PH	20.00
28. Plasma bicarbonate	20.00
29. B.E.I.	15.00
30. Triglycerides	15.00
31. Barbitura-tes	10.00
32. Serum iron	10.00
33. Iron binding capacity	10.00

(ii) URINE

2		
34.	Glucose(quantitative)	2.00
35.	Albumin (24 hours quantitative)	10.00
36.	Sodium and/or Potassium -do-	10.00
37.	Calcium(24 hours quantitative)	10.00
38.	Phosphorus -do-	10.00
39.	5 HIAA -do-	10.00
40.	17-Ketosteroidis -do-	20.00
41.	Creatinine -do-	10.00
42.	Diastase -do-	10.00
43.	Chloride(24 hours quant)	5.00
44.	Barbiturates	10.00
45.	Catecholamines	20.00
46.	Urobilinogen	5.00
47.	Porphobilinogen	10.00
48.	Test for Mental retardation	10.00

(iii) C.S.F.(Total Examination).

49.	Glucose	15.00
		5.00
50.	Proteins	5.00
51.	Globulin(Qualitative)	5.00
52.	Chlorides	5.00

(iv) MISCELLANEOUS

53.	Glucose tolerance test	32.00
54.	Creatinine Clearance Test	15.00
55.	Urine for mucopolysaccharides (qualitative)	15.00
56.	Urine for sugar chromatography	25.00
57.	Serum bilirubin(micro method)	10.00
58.	Blood sugar (-do-)	10.00
59.	Blood sugar curve (-do-)	32.00
60.	Osmolarity urine or serum	10.00
61.	Sweat chloride estimation	25.00
62.	Oxylose absorption	25.00
63.	Fat balance study	30.00
64.	Augmented histamine test	30.00
65.	Pancreozymin secretive test	50.00
66.	Lactose Tolerance test	25.00
67.	Serum free thyroxine	25.00
68.	Plasma Testosterone	25.00

69.	Plasma Cortisol	25.00
70.	Urinary 17 Ketogenic and hydroxy steroids	15.00 each.
71.	Serum growth hormone by radioimmunoassay	30.00
72.	Serum insulin by radioimmunoassay	30.00
73.	Intravenous glucose tolerance test	30.00

MISCELLANEOUS (CONTD.)

74.	H.C.G. Test	30.00
75.	Urinary estriol estimation during pregnancy	25.00
76.	Pregnancy test	30.00
77.	Pulmonary function test (all)	35.00
78.	Pulmonary function test (in parts)	15.00
79.	Muscle enzyme test	10.00

B. HAEMATOLOGY

80.	Hemogram (HB, Pev, WBS, DLCES)	20.00
81.	Haemoglobin	5.00
82.	Haematocrit (Pev.)	2.00
83.	RBC Count	5.00
84.	Reticulocyte count	5.00
85.	Platelet count	5.00
86.	TIC and/or DIC	10.00
87.	Absolute eosinophil count	5.00
88.	Blood film morphology	5.00
89.	E.S.R.	5.00
90.	Bleeding time	5.00
91.	Clotting time	5.00
92.	Prothrombin time	10.00
93.	Clot/retraction	10.00
94.	A.B.C. Grouping	10.00
95.	ABO and Rh.	20.00
96.	Coomb's test: direct and or indirect	20.00
97.	Rh. Antibodies titre	20.00
98.	ABP Antibodies titre	20.00
99.	Genotyping	20.00
100.	Cross matching	10.00
101.	Supply of one unit of blood	50.00
102.	Screening tests of haemostasis	50.00
103.	Thromboplastin Generation test	30.00
104.	Platelet function tests	50.00

105.	Factor Assays	25.00
106.	Correction studies	25.00
107.	Tests for Fibrinolysis	50.00
108.	Presumptive tests of haemolys	30.00
109.	Haptoglobin estimation	10.00
110.	Foetal Haemoglobin	10.00
111.	Osmotic fragility	10.00
112.	Incubation fragility	15.00
113.	Ham's Acid test	10.00
114.	Sugar water test	10.00
115.	Plasma Haemoglobin	10.00
116.	Glucose 6 phosphate dehydrogenase(GSPD)	25.00
117.	Haemoglobin Electro phoresis	30.00
118.	Urine Haemosiderin	5.00
119.	Hienz bodies	10.00
120.	Sickling	5.00
121.	Serum BI2	50.00
122.	Serum Folic acid and red cell folate	50.00
123.	Unsaturated BI2 binding protein	20.00
124.	Vitamin BI2 binders in serum	30.00
125.	L.E.Cells	15.00
126.	Bone Marrw Examination	10.00
127.	Blood Cell cylochemistry	15.00
128.	Autopsy examination for cases referred from outside the Institute	200.00
129.	Thrombo test	20.00

C. BACTERIOLOGY

130.	Blood culture	15.00
131.	Urine culture	10.00
132.	Urine concentration method for AFB (Smear)	10.00
133.	Urine for AFB(Smear & Culture)	15.00
134.	Stool culture for enteric pathogens	15.00
135.	Culture for anaerobic bacteria	15.00
136.	Antibiotic sensitivity test	10.00
137.	Culture for mycoplasma	25.00
138.	Culture for Genococci, Bordetella, Brucella, Listeria, Hamophilis	20.00 each.
139.	Sputim concentration & culture	15.00
140.	C.S.F. Culture	15.00
141.	C.S.F. Guineaping inoculation (for Tuberculosis)	30.00
142.	Culture(PUS,Cervical,Urethral etc.)	10.00

143.	Throat swab culture	10.00
144.	Throat swab smear(examination for diphthe etc.)	5.00
145.	Pus culture for phogenic orgnism	10.00
146.	Pus for smear examination	5.00
147.	Pus A.F.B.(Smear & culture)	15.00

D. SEROLOGY

148.	Vidal agglutination	10.00
149.	Brucella agglutination	10.00
150.	Aldehyde test for Kalaazar	5.00
151.	Paul-Bunnell	10.00
152.	Rose-waaler	10.00
153.	Antistreptolysin	15.00
154.	Thyroid auto-antibodies(TRC & FA)	15.00 each.
155.	V.D.R.L.	15.00
156.	Pyrogen testing	10.00
157.	Sterility testing	10.00

E. PARASITOLOGY

158.	Blood smear for marasite	5.00
159.	Steel culture for Amoebae	15.00
160.	Blood smear for parsites	5.00
161.	Blood Amoebiasis(IHA test)	15.00
162.	Blood for toxoplasmosia(IHA test)	20.00
163.	Casoni's skin test	10.00
164.	Animal inoculation for Toxoplasma	30.00

F. VIROLOGY

165.	Serological test for virus infection	15.00
166.	Test for virus isolation	30.00
167.	Smear examination for Negri bodies	10.00
168.	Mouse inoculation test for rabies	30.00

G. MYCOLOGY

169.	Skin scraping and hair etc.for microscopie examination for fungus	5.00
170.	Pus swabs for microscopic examination for fungus	5.00
171.	Culture for skin scraping swab and pus fungus	5.00
172.	Any work involving animal inoculation per specimen	30.00

H. IMMUNOLOGY.

173.	Fluorescent body test	25.00
174.	Hepatitis Antigen test	20.00
175.	Quantitation of Immunoglobins in serum (I gG, I gM, IgA)	20.00
176.	Serological diagnosis of Myeloma and its typing (this will include BJ protein and electrophoresis)	25.00
177.	C3 quantitation in serum or other fluids	5.00
178.	Antithyroid anti body (TRC)	15.00
179.	Antithyroid antibody (Microsomal)	15.00
180.	Latex Rheumatoid Factor test	15.00
181.	Antinuclear antibody test	10.00
182.	Creative protein in serum	10.00

I. CYTOLOGY & CYTOGENETICS

183.	Chromosomal study of blood	100.00
184.	Cytopathologic examination	30.00

I. FLUIDS & EXCRETORNS.

185.	Urine routine and/or microscopic	5.00
186.	Faeces ova and cysts and/or occult blood	5.00
187.	Sputum (A.F.B.)	5.00
188.	Semen complete examination routine and/or microscopic	10.00
189.	C.S.F. Cell count and microscopic Bence Jones proteins	5.00

K. MISCELLANEOUS.

190.	Testing of Pacemaker (one test)	50.00
191.	Comprehensive Electromyography	100.00
192.	Special procedures in electroencephalography	150.00
193.	For Autonomic Balance (Test Battery)	150.00
194.	For Autonomic Balance (Single test)	50.00
195.	Histopathologic examination	50.00

II. CLINICAL PROCEDURES & INVESTIGATIONS.

A. HAEMODIALYSIS

196.	Haemodialysis on Kill Dialyser	400.00
197.	Haemodialysis on Kill/Kdff Dialyser if patient brings his own Dialysis Chemicals & Heparin and saline.	250.00
198.	Haemodialysis on Kelff Dialyser	600.00

199.	Services charges for Haemodialysis on Kllff/Kill Dialyser, if patient is dialysed on his own machine with his own coils, membrane blood lines, saline, Dialysate chemicals and other drugs, (This form of Dialosis will be under taken only if there is vacancy on the Dialysis programme).	150.00
200.	Insertion of Artiovenons shunts, including cost Arteriovenous shunts with vessels tips.	400.00
201.	Surgical creation of A.V.Fistula	200.00
202.	Peritional Dialysis charges	300.00
203.	Insertion of A.V.Canulae, for Acuto Maemodialysis (The Private wards patients will bring their own pertoneal Dialysate Fluids and other drugs).	200.00

B. CLINICAL PROCEDURE - PSYOHATRY.

204.	Test for Intelligence	15.00
205.	Test for attention & concentration	15.00
206.	Memory function tests	15.00
207.	Organic Brain Damage Battery	25.00
208.	Test for thinking function	15.00
209.	Aptitude assessment	15.00
210.	Interest assessment	15.00
211.	Ability assessment	15.00
212.	Personality assessment(Full)	30.00
213.	Projective test(Single)	10.00
214.	Questionaire test(Single)	10.00

C. MISCELLANEOUS.

215.	E.C.G. Routine	25.00
216.	E.C.G.Exercise	50.00
217.	Cardio catheterization -	
	i) Right Heart only	150.00
	ii) Right and left Heart	300.00
218.	Cardioversion	100.00
219.	Cardiao monitoring(for the full period)	150.00
220.	Pacemaker(Temporary)	150.00
221.	Pacemaker(Permanent)	350.00
222.	Non-Invasive techniques like systolic time intervals, thrans thoracic electrical empedance etc.	25.00

223.	Sigmoidoscopy	25.00
224.	Castroscopy	50.00
225.	Laparescopy	100.00
226.	Colomoscopy	50.00
227.	Ocs phagoscopy	50.00
228.	Intestinal Biopsy	50.00
229.	Electrony Stagnography	50.00
230.	Caloric test	10.00
231.	Bekesy Audiometry	25.00
232.	Electrognstometry	10.00
233.	Olfactometry	10.00
234.	B.M.test for Eustrachian trubs function	10.00
235.	Special ECG test	100.00
236.	Ordinary ECG test	50.00
237.	EMG and Nerve conduction studies	50.00

III. RADIOLOGICAL PROCEDURES & INVESTIGATIONS

238.	Teeth per dental film	4.00
239.	Teeth whole mouth	40.00
240.	Chest, Pilvia, Hip Joint and para nasal simues per film	15.00
241.	Skull, Cervical, Dorsal and Lumber spine	20.00
242.	Extrmities bones and Joints	20.00
243.	Plain skiagram of Kidneys, Call bladder and abdomen	20.00
244.	Barium meal	100.00
245.	Pyelography intravenous & retrograde	100.00
246.	Barium enema	75.00
247.	Cholecystography oral intravenous	75.00
248.	Salpinography	50.00
249.	Nyelography	100.00
250.	Brouchography	100.00
251.	Tomography	75.00
252.	Flouroscopy	10.00
253.	Aortography Arteriography	100.00
254.	Cerebral angiography, Brochial Angiography	100.00
255.	Arterial Plancontography	100.00
256.	Gyaneography pelvimetry	50.00
257.	Cardio-angiography	300.00
258.	Radio-iodine up take	25.00
259.	Renogram, Nepathogram, Modification of up take measurements	35.00

260.	Schilling test(RSC, life span, protein loss estimation serum idgoxim)Scans.	40.00
261.	Thuroid	25.00
262.	Liver	50.00
263.	Renal	50.00
264.	Brain	50.00
265.	C.S.F.	50.00
266.	Sequential seans	50.00

THORAPY

267.	Thyrotoxicosis	100.00
268.	Cancer thvroid	500.00
269.	Other concers	500.00
270.	Radio-therapy treatment	100.00

4. SURGICAL PROCEDURES.

A. DENTAL.

271.	Dental restoration	5.00
272.	Dental restoration Class II type	10.00
273.	Dental crow-one	25.00
274.	Dental crown subsequent oves	10.00
275.	Maxille-facial dental prosthosis	25.00
276.	Orthodentic applicances Bite Plate, retraction plate, plate, oral sereon	25.00
277.	Inclined plane repair of plate	10.00
278.	Activator	40.00
279.	Expansion plate(excluding screw to be brought by the patient).	25.00
280.	Fixed appliance one jaw	100.00
281.	Fixed appliance both jaws	200.00
2 82.	Head gear(excluding streps to be brought by patient)	25.00
283.	A removable partial denture with one teeth	10.00
2 84.	Removal partial denture with subsequent to teeth	5.00
285.	Fixed partial denture of one to three Units(excluding gold to be brought by the Patient)	50.00
286.	Full denture one jaw	75.00
287.	Full denture both jaws	150.00
288.	Root canal treatment	10.00

5. SUPPLIES.

A. APPLIANCES.

	<u>ADULT.</u>	<u>CHILD.</u>
289. Unilateral long leg brace	95.00	80.00
290. Unilateral long leg brace with plevic band	110.00	90.00
291. Bilateral long leg brace with pelvic band	190.00	140.00
292. Unilateral short leg brace	45.00	35.00
293. Unilateral short leg brace bilateral	60.00	45.00
294. Anterior Knee guard	---	30.00
295. T.Strap with surgical shees	35.00	28.00
296. Shoes with C&E, heal V.pad and st. innerabor etc.	35.00	30.00
297. Raising per inch	10.00	8.00
298. Modifications to shoes	5.00	4.00
299. Lumbe/sacral support	80.00	60.00
300. Complete spinal support of any type	90.00	65.00
301. Spinal jacket	45.00	35.00
302. Nack supports	20.00	-
303. Neck support(left)	60.00	45.00
304. Four poster collar	-	50.00
305. Mounded cerfical collar	50.00	45.00
306. Dynamic hand splints	50.00	45.00
307. Mermaid splints	5.00	45.00
308. Dennis brown splint	50.00	45.00
309. Knuckle bender	20.00	20.00
310. Ahductions splint	75.00	60.00
311. Cock up splint	-	30.00
312. Twisters bilateral with shoes	110.00	95.00
313. Unilateral twisters	75.00	60.00
314. Above knee prosthesis	450.00	335.00
315. B.K.Prosthesis(PTB)	260.00	185.00
316. Compensation prosthesis	235.00	250.00
317. Symes prosthesis	260.00	185.00
318. Below elbow prosthesis	185.00	150.00
319. Above elbow prosthesis	335.00	300.00
320. Hip disarticulation	525.00	375.00
321. Hroughknee prothesis	450.00	335.00
322. Rockers bilateral	600.00	450.00
323. Cosmetic hand	75.00	65.00

PAIR OF APPLIANCES.

24.	Replacement of new foot piece	30.00
25.	Replacement of PTE socket & strap.	100.00
26.	New heel rubber	7.00
27.	New toe brake rubber	4.00
28.	Machine belt replacement	7.00
29.	New PTB strap	10.00
30.	New cushions	35.00
31.	Felt padding on the cushion	7.00
32.	AK socket padding with felt & heather	125.00
33.	AK socket replacement	110.00
34.	AK skin	20.00
35.	Pelvic belt for AK	15.00
36.	Hip joint	10.00
37.	Raising in height	7.00
38.	New socket on one side and heal	14.00
39.	New socket on both side and heal	35.00
40.	New padding UIIB	70.00
41.	New padding BLIP with PB	7.00
42.	All minor repairs	125.00
43.	Milwake brance	

ANNEXURE - E.

FACILITIES WHICH WERE NOT ALLOWED PREVIOUSLY UNDER OUR MEDICAL ATTENDANCE AND TREATMENT RULES BUT HAVE NOW BEEN APPROVED.

1. Reimbursement for artificial limbs should be allowed.
2. Reimbursement for plaster of paris/valree including cost of bandage and cotton which is in the list of inadmissible medicines of Central Services (Medical attendance and Treatment) Rules should be allowed.
3. Reimbursement for the cost of pace maker should be allowed, for which CMD's approval would be necessary.
4. Reimbursement for the cost of accessories used in heart surgery such as Suture, Catguts, Cardiac Catheters, Oxygenator, Needles, etc. should be allowed.
5. Medical facilities only to the extent available in the Corporation's hospitals should be provided to the employees and his wife or husband, as the case may be, after retirement. The retired employees should be provided identity cards for this purpose. No reimbursement of charges should, however, be allowed to the retired employees.

Note:- Facilities at Sl.No. 1 to 4 are to be extended on recommendations of the specialist/controlling Medical Officer.

* When they settle down at Namrup.

ANNEXURE : 'F'.

THE HINDUSTAN FERTILIZER CORPORATION LTD.
MEDICAL DEPARTMENT

I certify that Mrs./Mr./Miss _____ wife/son/
daughter of Sri _____ employed in the Hindustan
Fertilizer Corpn., Limited as _____ (T.No. _____ in _____
_____ Department has been under my treatment at the
Hindustan Fertilizer Corporation Limited hospital/my consulting
room from _____ to _____ and that the undermentioned
medicines prescribed by me in this connection were absolutely
essential for the treatment and recovery/prevention of serious
deterioration in the condition of the patient. The medicines
were not stocked in the Hindustan Fertilizer Corporation Limited
"Dispensary and do not include proprietary preparation" cheaper
substance of equal thereapeutic value nor preparations for which
are primarily good, toilets or disinfections.

1. Certified that treatment as in-patient was not necessary.
2. Certified that the medicines charged have no cheaper effective substitutes.
3. Certified that the price claimed is reasonable.
4. Certified that the medicines are not in the nature of tonics etc. that cost of which is not reimburseable under Government orders issued on the subject from time to time.

Name of Medicine	Name of disease for which medicine is prescribed.	P r i c e	
		Rs.	P.
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Certified that the person for whom medical expenses have been incurred is wholly dependent on me.

Signature & Designation of
the Authorised Medical
Attendant.

Signature of the employee. Countersigned. Countersigned.

Head of Department

Chief Medical Officer.